

Tanzanian High
Commissioner
Visits Indorama
Complex, Jetty

Indorama attends
Chemicals Weapons
Convention in Doha

Gov. Diri woos
Indorama to
Bayelsa

Mohit Chauhan,
Duncan Mighty
Thrill Guests as
Indorama Celebrates

DECEMBER 2025

Indorama-Nigeria

IMPACT

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INDORAMA CELEBRATES



- **Indorama @50:** Celebrating an Enduring Legacy of Excellence and Innovation
- **Indorama's CSR Framework:** A Model for Effective Community Engagement

MD'S MESSAGE



Manish Mundra

Managing Director
(Indorama-Nigeria)
and Executive Director
(Indorama Africa)

Dear colleagues and friends,

On behalf of the leadership team at Indorama-Nigeria, I welcome you to the last month of 2025. We are grateful to the Almighty God for the gift of life and spiritual guidance that helped us stay focused on achieving our corporate objectives.

Despite operational setbacks caused by economic fluctuations, we remain committed to strengthening our corporate resilience to overcome challenges and improve product supply to meet our customers' expectations.

This year marks a significant milestone for Indorama Corporation, IRC, which started in 1975 as a textile manufacturing company in Indonesia. Fifty years on, I am proud to be part of this momentous occasion, which underscores the visionary leadership

and entrepreneurial depth of our Chairman, Sri Prakash Lohia.

Today, we celebrate how a small seed planted five decades ago has grown and spread across 177 sites in 39 countries. Indorama-Nigeria joined the global celebration, reflecting on our industrial accomplishments since 2006 when we commenced operations in Africa's most populous country.

We are grateful to God and our strategic partners, including government at all levels, community stakeholders, customers, vendors, lenders, and especially our employees, who are the backbone of our operations.

As we move forward, we will continue to build on our current achievements, striving for a future of endless possibilities in the interest of humanity. Season's greetings, and we look forward to a more productive and rewarding 2026.

feedback

Dear Sir,

RE: IMPACT MAGAZINE – SPECIAL EDITION

We bring you greetings from the Nigerian Institute of Public Relations (NIPR)

The President is pleased to receive a copy of the Special Edition of Indorama-Nigeria's IMPACT Magazine.

He recognizes the work you're doing, most especially in the detailed story of how Indorama Model Farms Initiative is revolutionising Agriculture in Nigeria.

On behalf of the President, Chairman of Council, Dr. Ike Neliaku, fnipr, please accept our best regards.

Chief Uzoma Onyegbadue, fnipr

Registrar, Secretary to Council.

Dear Sir,

FELICITATIONS FROM THE MINISTRY OF ARTS, CULTURE AND CREATIVE ECONOMY

I am directed to acknowledge receipt of a copy of the October 2025 Special Edition of Impact Magazine published by Indorama-Nigeria Group and wish to inform you that the Honourable Minister appreciates you for the gesture.

The Honourable Minister notes, in particular, the coverage on the Indorama Model Farm Initiative, which underscores your organization's role in agricultural and industrial development in the country.

While commending you for your sustained commitment to national growth, creativity and human

capital development, the Honourable Minister expresses confidence that Indorama Nigeria group will continue to contribute meaningfully to Nigeria's socio-economic transformation

Please accept the assurance of the Honourable Minister's esteemed regards and best wishes for continued success

Ngene, Kingsley Bashir

For: Honorable Minister

Dear Sir,

RE: IMPACT MAGAZINE – SPECIAL EDITION

We refer to your letter dated September 29, 2025, and wish to express our sincere appreciation for extending the October edition of Indorama-Nigeria Impact Magazine.

We commend the valuable work your organization continues to undertake and wish you continued success in your future endeavours. Thank you once again.

Yours Faithfully,

For: ACCESS BANK PLC

Ilerioluwa Adelaja

Team Lead, Events & Sponsorship

Oge Kasie-Nwachukwu

Head, Strategic Communications,
Events And Sponsorship

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EDITOR'S NOTE

Dear readers,

As we approach the new year 2026, I extend my deepest appreciation for the overwhelming support we have received from our strategic partners in 2025. This is the fourth and final publication of IMPACT Magazine for the year, and we are encouraged by the feedback from our esteemed readers across Nigeria and beyond. Your comments, suggestions, and constructive criticisms have shaped our

editorial policies, leading to significant improvement in content.

2025 is a remarkable year for the Indorama family worldwide, as we celebrate 50 years of innovation, excellence, and commitment to global industrial growth. For Indorama-Nigeria, we used the golden jubilee celebration to reflect on milestones achieved since 2006. You will find details of our growth story, both globally and in Nigeria, in this edition.

We also featured the recent visit of the High Commissioner of Tanzania to Nigeria, H.E. Mr. Selestine Gervas Kakele, to our complex in Eleme, Rivers State. I invite you to relax and enjoy this edition. I wish you glad tidings, great joy, and a more productive 2026.

Justice Tienabeso Bibiye, ANIPR
Head of Corporate Communications

Managing Director,
Indorama Nigeria
and ED, Africa
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CEO, IEFCL
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Indorama Celebrates **50th Anniversary** with Bold Vision for the Future

Indorama-Nigeria marked the global Indorama Corporation's 50th anniversary with a grand celebration on Friday, November 7, at its Eleme Petrochemicals and Fertiliser complex in Rivers State. The event brought together management, employees, stakeholders, financial partners, vendors, agro-dealers, petrochemical customers, and representatives of the host communities in a colourful display of unity and achievement.

The occasion, smoothly anchored by popular Super FM radio On-Air personality, Mr. Segun Owolabi, featured electrifying performances by international music stars who entertained guests alongside the Niger Delta Cultural Troupe and comedian Ambassador Imduz.

Speaking on behalf of the Indorama-Nigeria leadership team - comprising Managing Director Mr. Manish Mundra,

CEO Mr. Munish Jindal, and CTO Mr. Deepu Sivasdas - the MD delivered an inspiring address flanked by his colleagues on stage. Reflecting on the company's remarkable 50-year journey of innovation, growth, and passion, Mr. Mundra made a bold declaration: "Indorama will be one of the biggest companies in the world."

He highlighted the corporation's ambitious target of reaching 17 million tonnes of fertiliser

production annually and its rapid emergence as a global petrochemical powerhouse. Specifically for Nigeria, he projected that by the time the company gets to 20 years of operation in the country, it will rank among the continent's largest corporate entities. He revealed that work is progressing quickly on a new methanol plant that will further expand the company's footprint.

Mr. Mundra expressed profound



Indorama Celebrates 50th Anniversary

gratitude to past and present political leaders of Rivers State, the King and traditional rulers of the Eleme host communities, employees and their families, technology partners, customers, and all stakeholders who have contributed to the company's success.

In a special video message, Indorama Corporation Vice Chairman Mr. Amit Lohia described the company as more than a business, but a way of life. He paid tribute to the founders' belief in people and hard work, declaring that "people are our greatest strength" as Indorama stands poised for the next

50 years of excellence.

Goodwill messages from partners underscored the company's impact. Alhaji Musa Markafi, representing agro-dealers, hailed Indorama's fertiliser production as a game-changer for Nigerian agriculture and wished the company even greater success in the decades ahead.

Mr. Larry Gwaleri, speaking for petrochemical customers, commended Indorama's contributions to the nation, host communities, and industrialisation, calling for continued collaboration.

Mr. David Mbonu, on behalf of technical service vendors, celebrated both the global 50-year milestone and Indorama Nigeria's nearly 20 years of outstanding operations.

Mr. David Suzzy, representing financial partners, described the relationship as highly rewarding and mutually beneficial.

As Indorama marks half a century of excellence, the resounding message from Eleme was clear: the best is yet to come - for Nigeria, for Africa, and for the world.



Mohit Chauhan, Duncan Mighty Thrill Guests as Indorama Celebrates Golden Jubilee

Joy and excitement rented the air as guests were treated to a rich blend of Nigerian and Indian music artistry that defines the entertainment prowess of both countries as reflected in the captivating contents dished out from Bollywood and Nollywood over the years. From the high-quality sound system to the state-of-the-art musical instruments and beautiful lightening designs that enhanced the entire stage layout, it was obvious that the audience were in for a fun-filled evening.

It was Indorama's 50th anniversary which was celebrated in grand style as the company's corporate family in Nigeria joined other business units across the globe to be part of the momentous occasion which attracted employees, vendors, customers, bankers and

leaders of host communities to the Indorama Complex in Eleme, Rivers State on Friday, 7th November 2025. Indeed, it was a thrilling experience for the guests who came to identify with a world-class company that was celebrating five decades of innovation, sustainability, and global leadership.

The cultural highlight of the celebration featured performances by two outstanding artists: Duncan Mighty, one of Nigeria's music icons, and Mohit Chauhan, a celebrated Indian playback singer. Their performances beautifully represented Indorama's dual heritage and its enduring connection to both Nigeria and India.

First to hit the stage was Mohit Chauhan, who captivated the audience with his soulful voice and smooth delivery of timeless Bollywood songs including "Tum Se Hi," "Masakali," and "Jo Bhi Main." Mohit Chauhan is an acclaimed

Indian playback singer and composer whose angelic voice defined some of Bollywood's most memorable romantic songs. Born in Nahan, Himachal Pradesh, Mohit first gained fame as the lead vocalist of the pop band Silk Route in the late 1990s, which became a household name with the hit single "Dooba Dooba." His transition to Bollywood brought him national and international recognition, collaborating with legendary composers like A.R. Rahman and Pritam. Mohit Chauhan's performance added an international dimension to the evening, creating serene and memorable moments.

Just when guests were still savoring the excitement of Chauhan's electrifying performance, Duncan Mighty took things to another level with his charismatic presence that swiftly transitioned a ceremony into a carnival.

His rhythmic blend of Afrobeat and highlife connected deeply with the local audience.

The performances met with thunderous applause and emotional appreciation from the audience. Duncan Mighty's energetic engagement drew loud cheers from the local crowd, while Mohit Chauhan's soulful delivery created an atmosphere of serenity and admiration. The combination of these distinct yet harmonious performances underscores Indorama's global inclusiveness and cultural synergy.



INDORAMA

By Justice Tienabeso Bibiye



Celebrating an Enduring Legacy of Excellence and Innovation

The evolution of family businesses dates to time immemorial. Throughout history and across the globe, several families have built businesses that grew from humble beginnings into world-class ventures. However, only a handful survive beyond the first generation. According to Joe Lewin, a renowned entrepreneur and founder of Dealflowagent, a global business consulting firm, in the United States, only 30% of family businesses survive into the second generation, 12% make it to the third generation, and just 3% operate into the fourth generation and beyond.



This trend is also observed in Nigeria, where Professor Chris Ogbechie, Dean of the Lagos Business School, notes that 70% of family businesses die after the first generation.

The few family businesses that successfully transition into the second generation often have a remarkable journey, beginning with a visionary founder whose passion, determination, and entrepreneurial spirit lay the foundation for growth. This describes the story of Indorama Corporation, IRC, a family business that has not only endured beyond the first generation but is now a source of pride and identity for the Lohia family.

The Visionary Behind Indorama: Sri Prakash Lohia's Remarkable Journey

Sri Prakash Lohia, the chairman of Indorama Corporation, is a testament to the power of vision, hard work, and resilience. Born on August 11, 1952, in Kolkata, India, Lohia's journey from a modest beginning to leading one of the world's largest petrochemical and textile conglomerates is an inspiration to entrepreneurs and business leaders globally.

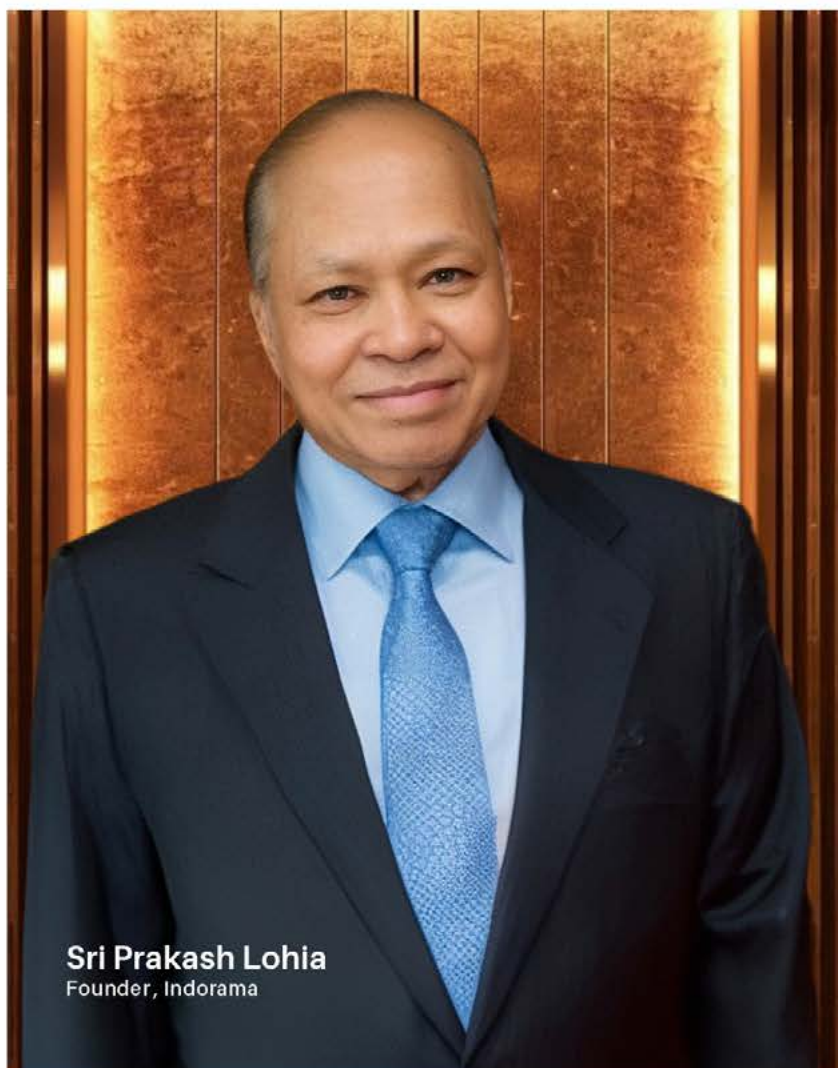
Lohia's early life was marked by a strong emphasis on education and family values. He pursued his commerce degree from the University of Delhi, laying the foundation for his future endeavors. His father, Mohan Lal Lohia, played a significant role in shaping his worldview and entrepreneurial spirit.

Leadership Qualities

Lohia's success can be attributed to his visionary leadership, keen business acumen, and commitment to sustainability. He recognised emerging opportunities and prioritised innovation, driving Indorama's growth and solidifying its position as a global leader in textiles, petrochemicals and Fertilisers.

The Indorama Story

In 1975, Lohia moved to Indonesia with his father and founded Indorama Synthetics, initially manufacturing spun yarns. The company's diversification into polyester fibers and PET resins marked a turning point, propelling Indorama into a global giant. Lohia's leadership and strategic vision drove the company's expansion across



Sri Prakash Lohia
Founder, Indorama

Success story in Nigeria

Indorama's investment in Nigeria marked a turning point in the country's Industrialisation drive. After successfully acquiring the former Eleme Petrochemicals Company Limited in 2006, the company moved to revamp and expand the hitherto ailing facility and positioned Nigeria for accelerated industrial growth. In addition to its world-class Petrochemical plants, the Indorama Industrial complex at Eleme in Rivers State, South-South Nigeria, currently hosts two state-of-the-art fertilizer plants with a combined capacity of 2.8 million metric tonnes annually. This figure is expected to increase by 2026 when the company intends to inaugurate its fertiliser line 3 facility that would take yearly production to 4.2 million metric tonnes.

As Mr. Amit Lohia, Vice President of Indorama Corporation puts it in a recent interview with IMPACT Magazine, "Indorama-Nigeria operations underscore a remarkable dedication to growth, operational excellence, and socio-economic development in Nigeria"

Indorama-Nigeria operations underscore a remarkable dedication to growth, operational excellence, and socio-economic development in Nigeria

39 countries, with 177 manufacturing sites and a workforce of over 51,000 employees.

Major Milestones

- 1975: Indorama Synthetics began manufacturing spun yarns in Indonesia
- 1990-2000s: Backward Integration
- 2006: Acquired an integrated olefin plant in Nigeria, establishing Indorama as a major player in Africa's petrochemical sector
- 2010-date: Expansion in Fertilizers
- 2012: Received the Pravasi Bharatiya Samman award from the President of India for outstanding

contributions to the global business community.

Global Market Rankings

- * Number 1 in PET Resins
- * Number 3 in synthetic gloves
- * Number 9 in N+P Fertilisers

Regional Leadership

- * Number 1 in Fertilisers and Petrochemicals in Sub-Saharan Africa
- * Number 1 in Fibers in Southeast Asia
- * Number 2 in Spandex in India
- * Number 1 in recycled PET and airbag yarns in Europe
- * Number 2 in surfactants in the America's

Sri Prakash Lohia's remarkable journey is a testament to the power of vision, hard work, and resilience. His contributions to the global economy, combined with his commitment to sustainability and philanthropy, make him a transformative figure in modern business history.

His sterling leadership skills and mentorship abilities create pathways for a more sustainable and prosperous future of Indorama Corporation. Today, Sri Prakash's son, Amit Lohia, is actively involved in the company, serving as Vice-Chairman and continuing the family legacy.

Indorama's CSR Framework: A Model for Effective Community Engagement

Persistent conflicts between multi-nationals and their host communities formed part of media reports that emerged in the recent past from Nigeria's Niger Delta Region which hosts over 98 percent of the country's rich oil and gas resources.

The crisis that brewed was largely rooted in the feelings of neglect and marginalisation by the host communities whose representatives repeatedly accused the companies operating in their environment of dishonoring agreements reached with them over issues bordering on development, welfare and social justice. The situation created tension, leading to a series of protests which oftentimes degenerated into violence and shutting down of oil facilities and installations in the region.

Perhaps after a critical review of developments which appear alien to its thriving corporate governance culture that has endured since 1975 throughout 177 sites across 39 countries of the world, Indorama, a leading Petro-chemicals and fertilizer manufacturing company, has since engaged in a manner that gives all

critical stakeholders a huge sense of belonging and ownership. This reflects in the company's unique business model that is anchored on a philosophy that promotes equity, prioritises people and communities and respects the principle of equity.

No wonder the company has succeeded in maintaining a peaceful and cordial working relationship with its key partners, particularly the host communities. Since 2007, barely a year after it came onboard after acquiring controlling shares at the former Eleme Petrochemicals Company Limited, hitherto operated by the Nigerian National Petroleum Corporation, NNPC, Indorama has ensured strict implementation of the Memorandum of Understanding (MOU) it signed with its six host communities namely: Akpajo, Aleto, Agbonchia, Njuru, Okerewa and Elenwwo.

The MOU, which provides the framework for effective engagement with the host communities, is distinct in many ways. First, it incorporates the needs of the communities in project conceptualisation and implementation to ensure that what is delivered meets the expectations and yearnings of the people. Another interesting aspect is that, within the MOU framework, the Rivers State Government constituted a Project Advisory Committee (PAC) comprising representatives from the six host communities, the Rivers State Government and the Local government in Eleme.

With infrastructural Budgetary Support which increased to 720 million naira in 2025 from 180 million naira in 2007, Indorama's six host communities have continued to benefit from numerous people-

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Amit Lohia

Building on a legacy of innovation and Entrepreneurial Spirit

Amit Lohia was born in 1974 in Indonesia, one year before the founding of Indorama Synthetics in Purwakarta, West Java by his grandfather Mohan Lal Lohia, and father, Sri Prakash Lohia. It was a single facility churning out spun yarns amid the rice paddies. It was humble beginnings. His grandfather's foresight and his father's determination laid the foundation on which the global conglomerate stands today.

Then, none of the protagonists would have thought that the little seed planted would grow into a \$22 billion enterprise employing over 51,000 people worldwide, 50 years later. Today, that little seed is the eighth-largest non-state sponsored fertiliser producer and a giant in polyolefins and textiles.

Amit Lohia, who has risen to the position of Vice Chairman, embodies the third generation of a dynasty built on polyester dreams. He is the strategic force who has woven the family's entrepreneurial DNA into a tapestry of international success, bridging the future with vision and audacious entrepreneurship.

From the humble fields of Indonesia

to a global powerhouse spanning 39 countries, producing everything from life-sustaining fertilisers to protective medical gloves, Indorama's story is one of audacious ambition and unyielding grit.

Amit joined the family business immediately after earning a Bachelor of Economics and Finance degree in 1995, as a 21-year-old from the Wharton School of Business at the University of Pennsylvania. He ascended swiftly to Director in 1996, Vice President Director in 2004, and President Director by 2009.

By 2013, he was Vice President Commissioner, a role reaffirmed in 2023, and today, he is the Group Vice Chairman of Indorama Corporation in Singapore. He

oversees a portfolio that includes subsidiaries in fertilisers, polymers, fibers, and yarns.

He didn't join the family business as an heir; he joined as a builder. "From day one, it was about execution," he said in an interview, adding "we didn't inherit success; we engineered it."

The Prince of Polyester: Turning challenges into empires

While his grandfather Mohan Lal and father Sri Prakash Lohia were the visionary founders, Amit is the executor, the "Prince of Polyester" who has propelled the Group into uncharted territories.

Under his guidance, Indorama has mastered the art of the turnaround, transforming distressed assets into

profitable resources and greenfield dreams into reality.

For example, he spearheaded the 2006, \$225 million acquisition of Indorama Eleme Petrochemicals from the federal government of Nigeria.

He invested another \$200 million to resurrect what was widely seen as an ailing facility within six months, turning it into Sub-Saharan Africa's largest olefins manufacturer. But it was not all smooth sailing, as the company was confronted by an unprecedented perilous security challenge in 2007, when 12 executives, including key team members, were kidnapped and held in captivity for a month.

Amit joined his father's negotiation team and was part of the traumatic discussions that resulted in their

Phosphate production from under 100,000 metric tons to 350,000 annually, introducing crop-specific water-soluble fertilisers branded "Oltin" for Central Asian markets, which is reputed to be suitable for all types of soil and crops.

Closer to home, his oversight of PT Indo-Rama Synthetics Tbk, the Group's Indonesian flagship that went public on the Indorama Stock Exchange (IDX) on December 15, 1990, has sustained its role as a polyester fiber powerhouse.

And in Malaysia, Amit's team engaged Prime Minister Anwar Ibrahim in July 2025 to explore a \$1.4 billion fertilizer project, underscoring Indorama's commitment to strategic alliances.

Indorama's expansion under Amit has created jobs in the tens of

"We've grown by harnessing chemistry for good," Amit noted during the Global Retreat in Tuscany, Italy November 4 - 6, 2023, where 80 executives brainstormed under the theme "Co-creating the Future."

Growing from a Family business to a bigger family business

For Amit Lohia, family remains his safe harbour. Married to Aarti Lohia, a philanthropist and art collector whose initiatives echo the Lohia ethos of giving back, Amit balances boardrooms with board games at home. His sister, Shruti, drives the medical gloves division while championing women's and child healthcare in India through partnerships like the Kinder Group.

Together, they honour the late Mohan Lal's wisdom: Divide to unite,

"From day one, it was about execution," he said in an interview, adding "we didn't inherit success; we engineered it."

release. That ordeal would have made the fainthearted to pack up and run, but instead it forged an unbreakable resolve in him and today, the site boasts a \$1.2 billion fertilizer complex, funded in part by the World Bank's International Finance Corporation, with plans for another \$2 billion investment.

The Nigeria experience became a springboard. Amit's playbook of acquire, revitalize, and grow has been replicated across continents. In Senegal, he led the development of Indorama Chimiques du Senegal (ICS), boosting Africa's fertilizer self-sufficiency. In October 2025, Indorama deepened its roots in Senegal by penning an MoU with the government for a further investment of \$210 million.

According to reporting by Ecofin Agency, "these projects represent a major expansion of ICS's fertiliser production capacity. The increased output could allow Indorama to capture a larger share of Senegal's fertilizer market, which is expected to grow in the coming years."

In Uzbekistan, the 2019 acquisition of the Kokand facility under his guidance ramped up Single Super

thousands, from factory floors in Indonesia to boardrooms in Dubai. The Group's 177 manufacturing sites now feed global supply chains, ensuring affordable fertilisers for farmers in Africa and beyond, protective gears for healthcare workers worldwide, and sustainable textiles that trace back to those early yarns.

These feats aren't just financial; they're foundational. "Success isn't measured in balance sheets alone," Amit has said. "It's in the lives we touch, the farmer who harvests more, the nurse who stays safe."

A green horizon of sustainability

As Indorama toasts its golden anniversary, Amit Lohia is scripting its next chapter with an eye on the planet's health. In a bold announcement this year, the Group unveiled its Decarbonization Plan: a \$130 million investment to slash greenhouse gas emissions by 20% by 2028. This is not rhetoric; it is legacy-building. The initiatives encompass renewable energy integration, energy efficiency upgrades, and waste-to-value innovations across sites from Nigeria to Thailand.

innovate to endure. The Lohia brothers – Sri Prakash in London, Aloke leading Indorama Ventures in Bangkok – form a triumvirate of complementary strengths, with Amit as the agile bridge to tomorrow via vision and audacious entrepreneurship.

In a recent interview Amit said, "my grandfather planted the seed, my father nurtured it through storms, now, it's our turn to ensure it shades generations."

Reflections at 50, looking ahead

As toasts echoed from Jakarta to Port Harcourt, and fireworks lit up Singapore's skyline in celebrations of Indorama's 50th anniversary Amit reflected "this golden anniversary is not just looking back – it is about looking ahead to the next chapter of our journey."

In a goodwill message to staff of Indorama Corporation worldwide, in an interview with Indorama-Nigeria IMPACT Magazine, he said "I want to extend my deep gratitude to all our Employees. This incredible milestone is a testament to your hard work, dedication, and commitment to our organization."



Tanzanian Envoy visits Indorama-Nigeria to explore Investment Opportunities

Indorama-Nigeria has continued to attract interest from African countries seeking to leverage its production expertise to drive development. The company's excellent manufacturing track record in Nigeria, where it has in the last 19 years transformed the country's industrial landscape with its world-class petrochemicals and fertiliser plants, has excited the government of Tanzania, an agrarian country that is also rich in natural gas. Tanzanian High Commissioner to Nigeria, His Excellency, Selestine Gervas Kakele visited Indorama-Nigeria's complex in Eleme, Rivers State on Thursday, 20th November 2025, to discuss potential partnerships.

The High Commissioner, who was accompanied by his economic attaché, Madam Clementine Vallery Msafiri, was warmly received by Indorama's management team comprising Messrs. A. B. Rao, Upendra Singh, Anand Gupta, Amit Bharti, Rahul Mohan, Kendrick Oluka, Akhil Rathore, Gowdara Manjunath and Justice Tienabeso Bibiye. In his welcome address, Mr. Rao highlighted the success story of Indorama in Nigeria since 2006 when the company took over the ownership and operation of the former petrochemical facility hitherto operated by the NNPC. He said the company revitalised the moribund plants for optimal performance and has since built and inaugurated two

world-class fertiliser plants with combined capacity of 2.8 million metric tonnes annually, which is expected to rise to 4.2 million metric tonnes by the first quarter of 2026 when the line 3 project is commissioned.

After the mandatory safety briefing, Mr. Rao guided the visitors on a bus ride to Indorama's petrochemical plant facilities: Health, Safety, Environment and Fire (HSEF); Central Engineering Workshop, Olefins, Polyethylene (PE), Polypropylene (PP), Bagging warehouses, and Power Plant Utilities and Offsites (PPUO). The visiting delegation was also conducted round the Fertiliser 1 and 2 plants as well as the train 3 facility under construction. They also

visited Indorama's state-of-the-art Soil Testing Laboratory, Fertiliser Laboratory and Product Display Centre where officials explained the importance of the facilities to Indorama's operations.

Upon return from the site visit, Mr. Kakele and his attaché listened to more presentations by Mr. Anand Gupta, Rahul Mohan and Akhil Rathore who detailed Indorama's growth story since 1975, Global footprints, manufacturing strength in Fertiliser and petrochemicals, growth trajectory in Nigeria and investment prospects in Tanzania.

In his remarks after what he considers brilliant presentations and an impressive tour of the company's facilities, the High Commissioner



thanked the management of Indorama-Nigeria for the hospitality, noting that the meeting signals a robust and mutually beneficial partnership between Indorama and the Government of Tanzania. The envoy who described Indorama's industrial facilities in Nigeria as massive, said he looked forward to the company replicating same gesture in Tanzania to drive industrial growth, boost food security and alleviate poverty in the East African Country. A visibly excited Kakele said "With what I have seen on ground today at Indorama, I am not just Tanzanian High Commissioner to Nigeria, I am now Indorama's Ambassador to Tanzania".

General Manager at Indorama-Nigeria, Mr. Kendrick Oluka, who is also the Head of Community and Government Relations Department, thanked the envoy for the visit and noted Indorama's legacy of excellence in project delivery as evidenced in the company's seamless operations in 177 sites across 39 countries of the world.

He appreciated Ambassador Kakele for his kind decision to assume the role of "Indorama Ambassador in Tanzania", assuring him that Indorama is poised to drive economic growth in Tanzania just as it is doing in Nigeria.

Mr. Rao and other principal officers of Indorama jointly presented corporate souvenir to the High Commissioner who also visited the OIS-Indorama Port Limited (OIPL) and MM FZE, Indorama's new jetty under construction at Onne Port Complex in Rivers State.

"I look forward to the replication of these fertilizer facilities in Tanzania which would change the economy trajectory, lay lasting foundations for food sufficiency and guarantee long-term prosperity for the Government and people of Tanzania", Mr. Kakele said before his departure after a successful visit.

Indorama's CSR Framework...Cont'd from Page 9

oriented projects ranging from construction of roads, electrification projects, provision of portable water, renovation of hospitals, building of schools to indigene entrepreneurship development, employment generation, scholarship for engineering students and health intervention projects. In addition, the host communities also benefit from Indorama's Micro Credit Grant for Women, Girl-child support, Merit Scholarship scheme for Undergraduate Students and Youth empowerment programmes.

Indorama's CSR initiatives are not limited to its six host communities as the company's pipeline and Port Terminal communities have equally

been carried along. There are 30 pipeline transit communities along the 83km Gas plant which stretches from OB/OB in Ogba/Egbema/Ndoni Local Government Area in Rivers State to Indorama complex in Eleme. Beyond the budgetary support for infrastructure projects, bush cutting, surveillance and valve stations contracts which Indorama provides, the pipeline communities also benefit from other interventions such as scholarship awards, vocational training, skills development programs with starter packs for women etc.

Perhaps the icing on the cake is the 7.5 percent equity shares which the six host communities enjoy from the multi-billion-naira Indorama

investment, an arrangement that is widely considered unprecedented as the stake significantly exceeds the 3 percent prescribed in the Petroleum Industry Act, PIA. This translates into huge dividends accrued for the host communities and underscores Indorama's business approach as a great model for successful Public Private Partnership in Nigeria.

How Indorama has successfully operated since 2006 despite incorporating the interests of all key players, including the host communities, needs to be studied and emulated in our shared quest for a safe, secure and sustainable business operations in the Niger Delta region.









Governor Diri woos Indorama to Bayelsa as MAN holds 41st AGM/Exhibition in Yenagoa

Governor Douye Diri of Bayelsa State has called on Indorama-Nigeria to take advantage of the State's investor-friendly climate and growing economic potentials to do business, describing Bayelsa as a hub for industrial growth.

Gov. Diri extended the invite during his exciting tour of Indorama's exhibition booth on Thursday 13th November 2025 at Chief D.S.P. Alamiyeseigha Memorial Banquet Hall, Yenagoa, venue of the 41st Annual General Meeting (AGM), Conference and Exhibition of the Rivers/Bayelsa Branch of the Manufacturers Association of Nigeria (MAN).

Indorama's milestone achievements since 2006 when it took over controlling shares at the former Eleme Petrochemicals Company Limited in Rivers State, may have impressed Governor Diri and compelled his decision to invite the company to invest in Bayelsa, which like neighboring Rivers State, has rich oil and gas resources. The governor noted that his administration has taken steps to create an enabling business environment that guarantees bountiful return on investment for prospective investors.

Earlier in his address, Governor Diri noted that the conference theme "



Trade, Technology and the Future of Manufacturing in the Niger Delta" is both compelling and timely and aligns with the mantra of his administration's 'Assured Prosperity'.

He remarked that his government's infrastructure revolution, modern arterial roads, provision of 60 MW Gas Turbine Project, human capital development, integrated CCTV networks among others are aimed at creating the required conducive environment to ease business and promote investments in the state. He further stated that investors (local and foreign) and manufacturers should avail themselves of the abundant resources in the state with its comparative advantages. A prestigious appreciation award was presented by Elder Vincent Okuku, to Indorama Group, operators of Indorama Eleme Petrochemicals Limited, and Indorama Eleme Fertiliser and Chemicals Limited in recognition of the company's invaluable contributions to Nigeria's manufacturing sector. The plaque was received by Charles Chima Wosu of Indorama's Corporate Communications

Department.

Earlier in his welcome address, Elder Okuku, Chairman Rivers / Bayelsa States Branch of MAN commended the Bayelsa State Government under Gov. Diri for its efforts in industrial development, investment promotion and strong partnership with the private sector. The President of Manufacturers Association of Nigeria (MAN), Otunba Francis Meshioye, OFR buttressed that Nigeria's Niger Delta is endowed with abundant resources and holds vast potential for industrial expansion.

Goodwill messages were delivered by the Honourable Minister of the Federal Ministry of Regional Development, Engr. Momoh Abubakar, who was represented by Mr. Wasa Festus, Director Community Development and Education; Dr. Ebieri Jones, Bayelsa State Commissioner for Trade, Industry and Investment; and Chief Barrister Ebi Austin Ogionwo mni of the National Council of Women Societies (NCWS) Bayelsa State chapter.

Paper presentations by Dr. Ifeanyi Okoye OFR, mni; Dr. Chukwukeluo Chukwuogo MFR, FA Eng; Dr. Mrs. Felicia Chinwe Mogo; Ehizogie Nekpen Olotu; Engr. Pacqueens Ehis Irabor; Professor Silva Opuala-Charles, Dr. Keluo Bosah Chukwuogo and panel of discussants were thought-provoking and insightful.

The AGM featured election of executives and council members to pilot the affairs of the association for another one year. Mr. Justice Tienabeso Bibiye, Head Corporate Communications at Indorama-Nigeria was elected as Council Member of Rivers/Bayelsa branch of MAN for the 2025/2026 fiscal year. Elder Vincent Okuku, Engineer Michael Nosa Agana and Mrs. Timi Opuala-Charles were elected Chairman, Vice- Chairman and Treasurer respectively.

The AGM, Conference and Exhibition attracted government officials, traditional leaders, policy makers, captains of industry, exhibitors, investors, innovators, media practitioners, and opinion leaders.





Indorama Bags MAN Award for Outstanding Contribution to Nigeria's Industrial Development

As Manish Mundra is re-elected to National Council for 6th Term

The Manufacturers Association of Nigeria, MAN, has honoured Indorama-Nigeria with a prestigious award in recognition of its outstanding contributions toward championing "Made in Nigeria" products in line with the advocacy mandate of the Association.

This achievement comes as the company's Managing Director, Mr. Manish Mundra, was re-elected for the sixth time as a strategic member of the National Council, a seat mostly reserved for leaders of large corporations.

The award was presented during MAN's 53rd Annual General

Meeting, AGM/Exhibition held in Lagos from October 14-16, 2025. Indorama-Nigeria's Head of External Relations, Mr. Amit Bharti was joined by Head of Corporate Communications, Mr. Justice Tienabeso Bibiye, Head of Agronomy, Dr. Ganiyu Titilope and Charles Chima Wosu, senior member of Corporate

Communications Department to receive the award on behalf of the company's top management.

President of MAN, Otunba Francis Meshioye, OFR was accompanied by the Director-General, Segun Ajayi-Kadir (MNI) and other principal officers of the Association to present the award which acknowledges

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By Chinedum Emeana

Nigeria@65

Indorama's independence lecture outlines pathways to accelerated industrialisation

Indorama-Nigeria marked Nigeria's 65th Independence Anniversary with a vibrant mix of indoor and outdoor activities on Tuesday, September 30. Highlights included a 1km Health Walk, Unity Marathon, Women's 200m Dash, guest lecture, prize distribution, cutting of Independence Anniversary cake and group lunch.

In his opening remarks on behalf of management, Mr. Pradeep Ekka commended Nigeria's progress since independence despite ongoing challenges. He expressed Indorama's pride in its association with the nation, adding that it was committed to industrial growth of Nigeria. Mr. Ekka praised participants and stakeholders for their continued contributions to Nigeria's development.

The indoor event's centerpiece was a keynote address by Professor Joseph Ajienka, former Vice-Chancellor of the University of Port Harcourt and Emmanuel Egbogah Chair of Petroleum Engineering. Aligning with the 2025 Independence theme - "Nigeria @ 65: All Hands-on Deck for a Greater Nation"- Prof. Ajienka emphasised that unity, collaboration, and patriotism across government, private sector, civil society, and citizens are vital for national peace, prosperity, and progress.

He warned of the severe risks posed by Nigeria's unemployment crisis, declaring industrialisation, job creation, wealth generation, and citizen



wellbeing a national emergency.

In his lecture titled "Nigeria @ 65: Pathways to Accelerated Industrialisation", the Emeritus Professor advocated the Triple Helix Model, a framework for university-industry-government collaboration, to drive innovation and national development.

He explained that this "Town and Gown" partnership fosters synergy among the three helices: academia (university), industry (business), and government, positioning their interaction as the engine of modern economic success.

The lecture earned resounding applause from Indorama's management, staff, and invited stakeholders. Management presented Prof. Ajienka with a corporate souvenir in appreciation.

The atmosphere was electrified amid cheers from the audience as those who emerged victorious in the outdoor sporting events were called to the podium to receive their awards which included cash prizes. In the Women's 200m Dash, Rita Onota took 1st place, Mercy Ohalezim 2nd, and Barbara Goya-Elechi and Joy Odjogu shared 3rd.

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Indorama's Rep attends 2025 Chemical Weapons Convention in Doha

The 12th Annual Meeting of Representatives of the Chemical Industry and National Authorities of States Parties to the Chemical Weapons Convention held in Doha, Qatar, from 21st- 23rd October, 2025.



High-points of the global forum included overview of Science and Policy-related developments, update on Article VI Verification Matters, updates from chemical industry and Trade organisations, highlights of OPCW's activities, Plenary Session, Break-out Group discussion and presentation of recommendations and the Draft Meeting Outcome Report.

The meeting reaffirmed National Authority and Chemical Industry both sides' commitment to strengthening Chemical Weapons Convention, laying the foundation for sustainable industrialisation and guarantee chemical safety.

Nigeria, India, China, United Kingdom, Italy, Germany, Netherlands, Malaysia, Kenya, Morocco, Nepal, Pakistan, Iran, Iraq, Brazil, Belgium and Vietnam were among the countries of the world that graced the event.

Brigadier (Engineer) Hassan Mohd Al-Emadi, Chairman National Committee for the Prohibition of Weapons (NCPW) State of Qatar presented certificates of participation to the delegates.

Delegates from 25 countries, including Nigeria attended the high-level meeting called to among other things brainstorm on key performance indicators, challenges, and best practices in relation to the implementation of the Convention at the national, regional and global levels. It also seeks to raise awareness about relevant emerging technologies and their impact on Convention implementation by chemical industry stakeholders.

Charles Chima Wosu, a senior member of the Corporate Communications Department of Indorama-Nigeria, was among delegates from Nigeria that attended the meeting in Doha, following his nomination by the Technical Secretariate of the Organisation for the Prohibition of Chemical Weapons (OPCW).

The three-day meeting focused on understanding and addressing the challenges of small and medium-sized enterprises regarding regulatory compliance and risk management in connection with the Convention; leveraging the benefits and managing the risks of artificial intelligence (AI) to drive efficiency and innovation in the chemical

industry; and strengthening the contribution of the chemical industry to the enforcement of the Convention's transfer regime of scheduled chemicals.

Representatives from Chemical Weapons Convention (CWC) National Authorities and Chemical Industry had robust discussions on pertinent issues during key sessions presided over by His Excellency, Sheikh Saud bin Abdulrahman bin Hassan Al- Thani, Deputy Prime Minister and Minister of State Defence Affairs, State of Qatar.



"Indorama-Nigeria has made impactful investments"

– NMDPRA Regional Coordinator

South-South Coordinator of the Nigerian Midstream and Downstream Petroleum Regulatory Authority (NMDPRA), Engineer Ohwoadiasa. O. Victor has lauded Indorama-Nigeria for its huge investments that have significantly contributed to Nigeria's economic growth.

He made the commendation on Tuesday, November 11, 2025, when he led a high-powered delegation from the federal regulatory agency to Indorama's corporate headquarters in Port Harcourt, Rivers State for a quarterly operations performance review meeting.

Head of Manufacturing of Indorama Petrochemicals Limited (IPL), Mr. A. B. Rao, who was joined by other principal officers of the company, warmly welcomed the guests and remarked that since 2006 when it took over controlling shares at the former Eleme Petrochemicals company limited, Indorama-Nigeria has successfully scaled-up operations, transforming a hitherto moribund petrochemical facility into a viable and productive industrial hub where the best grades of polymer resins and fertilisers on the continent of Africa are currently produced.

For their part, the NMDPRA delegation detailed the agency's core mandate which among other things

is to oversee and regulate the midstream and downstream petroleum operations in Nigeria with reference to economic and commercial regulation; monitoring and evaluation; technical regulation and safety. NMDPRA also conducts annual facility audit, observes quarterly Environmental Compliance Monitoring and Spill Release Contingency Plan (SRCP), ensures prompt and timely recertification and revalidation of meters, storage tanks, flare meter, PSV, PRV and other installations.

In separate presentations at the meeting, Mr. A.K. Sharma, Swapn Kumar Das, Kendrick Oluka and Toyin Olansebe highlighted Indorama-Nigeria's 2025 operational performance in the production and supply of petrochemicals and fertiliser, status of fertiliser line 3 project billed for commissioning in 2026, Corporate Social Responsibility (CSR) and compliance to Environmental regulations.

The NMDPRA regional coordinator praised Indorama for its milestone

achievements and remarkable changes especially in the plants over the years. He stressed the agency's resolve to collaborate, partner and support the company in efforts aimed at driving rapid industrialisation and economic development in Nigeria. Engineer Victor and his entourage later embarked on a tour of the company's production facilities as guided by Engr. Charles Onuoha.

Head of Corporate Communications, Mr. Justice Tienabeso Bibiye, who also moderated the event, appreciated the officials of the agency for finding time to come to Indorama and see things for themselves.

In his vote of thanks, Mr. Kendrick Oluka described the visit as homecoming for the Regional Coordinator who was among early visitors to Indorama complex during the transition period 19 years ago. He noted that Indorama would continue to strengthen collaboration with strategic partners such as NMDPRA to ensure smooth operations.





Indorama facilitates internship for another batch of UNIPORT's CGRP MSc Students

A total of 18 MSc students from University of Port Harcourt's Centre for Gas, Refining and Petrochemicals (CGRP), have successfully completed a three-week internship programme at the Corporate Headquarters of Indorama-Nigeria in Eleme, Rivers State.

The training which held from 19th September to 3rd October 2025, was facilitated against the backdrop of an enduring strategic partnership between Indorama-Nigeria and CGRP at the University of Port Harcourt to promote educational advancement and provide broad-based training and mentorship in the oil and gas industry, particularly around refining and petrochemicals. Over the past decade, Indorama has played host to a significant number of students from the centre, exposing them to its state-of-the-art industrial plants to help them gain in-depth practical experience to excel in their careers.

This year's training covered safety induction, overview of the petrochemical plants, detailed processes and operations of Olefins, Polyethylene, Polypropylene, Power Plant, Utilities, Offsites, Quality Assurance and Quality Control, Bagging and Effluent Treatment Plant.

The students were guided by a team of competent, passionate and highly cerebral Indorama officials comprising, Messrs. Abanu S.B, Charles Onuoha, Engineers Bassey Offiong and Jude Jaka, Engr. Dr. Israel Nwafor, Engr. Dr. Eugene Viele, Okon Benny Edet, Francis Okhimamhe, Adebambo Odediran, Matthew Udoka, Lawrence Opusunju and Ohia Innocent, and Charles Chima Wosu who shared their vast knowledge and wealth of experience with the trainees.

At the closing ceremony held at QAQC conference room on Friday

10th October 2025, Mr. A.K. Sharma, Head of Function, QAQC, noted Indorama's sustained support and partnership with the centre since 2011.

Facilitators from the various units and coordinating team members from Human Resources and Corporate Communications Departments graced the event which also featured presentation of discharge certificates to the interns by Mr. A.K. Sharma who was accompanied by Mrs. Eva Onyebuoha, Manager HR/ IR.



interviews

In this interview with Charles Chima Wosu of Indorama-Nigeria IMPACT Magazine, some of the MSc students shared their experiences and takeaways from the internship programme at Indorama.



Charles Wisdom Izuchukwu

Our internship was not just an experience but a renewed hope that Nigeria can get it right towards changing the narrative from consumption to production.



Bolanle Oladare

I was deeply inspired by the passion, availability and willingness of the facilitators. The internship training was quite engaging, insightful and memorable. Kudos to the management of the company.



Joe Gift

The training bridged the gap between theoretical and practical knowledge and strengthened my interest in sustainable industrial practices. It was truly an impactful learning experience. I appreciate the management and staff of the company for making our internship training programme a huge success.



Imeh Joy

I am thankful to Indorama management, coordinators and facilitators of the programme who provided the needed in-depth knowledge and professional acumen.



Okereke Samuel Chimezie

I have acquired practical skills in process optimization, quality control and safety management of this large-scale petrochemical plant in Nigeria.



Ehirim Jacqueline Chidinma

Throughout the internship programme, I gained numerous insights including plant operations and process flow which have broadened my understanding of the petrochemical plant.



Ogbu Chukwuemeka Bonaventure

I gained immeasurable practical knowledge regarding Indorama's petrochemical plants. The company's topnotch safety culture and supportive learning environment made the internship both impactful and inspiring.

Indorama Bags MAN Award for Outstanding Contribution...

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Indorama's significant contributions to the growth of the Nigerian economy.

The theme of this year's conference is "Nigeria First: Prioritising Patronage of Made in Nigeria Products". Participants described the theme as apt and timely as it aligns with the Nigeria First Policy, which calls for a deliberate shift toward local industrial development and expansion, ensuring that Nigerian products, talent, and industries take priority in national procurement and trade decisions. It also emphasises the imperativeness of Nigerians to prioritise consumption of locally made products in efforts to boost GDP, reduce import dependence, and create jobs.

Interestingly, this long-term advocacy, as championed by MAN, resonates with the commitment of Indorama to stimulate economic growth in Nigeria through rapid Industrialisation. The company

which started operations in Nigeria in 2006 is globally reputed for its dexterity in the production of high-quality polymer Resins and Fertilizers from its state-of-art large-scale industrial plants situated in Eleme, Rivers State. In demonstration of its compliance to the "Nigeria First Policy", Indorama prioritises local distribution of its products above export considerations, saving importers huge cost of sourcing forex which ultimately benefits the Nigerian consumer.

Indorama also featured prominently at the Exhibition that brought together government officials, captains of industry, local and foreign investors as well as journalists. Guests from all walks of life visited Indorama's pavilion to see and enquire about the company's wide range of products on display. It was another unique opportunity for the team made up of Sandeep Chhatwal, IPL Chief Marketing

Officer, Mr. Prashant Rawat, Assistant General Manager, IPL, Mr. Aninda Chatterjee, Assistant General Manager, IPL and Mr. Rishi Raj Magariya, Assistant General Manager, IFL, to showcase the company's various grades of Petrochemicals Products (Polymers: polypropylene and polyethylene) as well as IFL Granular Urea, NPK and Neem-coated Fertilizers.

The programme climaxed with the fifth Adeola Odutola lecture delivered by Engr. Mansur Ahmed, OFR on behalf of foremost industrialist, Aliko Dangote. The keynote address was delivered by Minister of State for Industry, trade and investment, Senator John Owan Enoh, who stood in for President Bola Ahmed Tinubu.

There were goodwill messages from the Minister of Industry, Trade and Investment, Dr. Jumoke Oduwole, Deputy Governor of Cross Rivers State, Rt. Hon. Peter Agbe Odey among others.

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Unity Marathon winners were Team Services in 1st (20:48), Team IFL Engineering in 2nd (21:52), Team IFL Operations in 3rd (23:04), followed by Team IPL Engineering in 4th, Team IPL Operations in 5th, and Team Operations Support in 6th.

The indoor event, moderated by Justice Bibiye and Chinedum Emeana, concluded with the cutting of a specially designed Nigeria @ 65 Independence cake, followed by a group lunch that brought everyone together in celebration.



Corporate Reputation Management

Media Executives Pledge Continuous Support for Indorama

In continuation of efforts aimed at effectively projecting the image of Indorama-Nigeria, the Corporate Communications team of the company has since commenced a tour of key media organisations in Rivers State to reinforce existing relationships and foster greater collaboration between Indorama and the media community in Rivers State.

Led by the new Head of Corporate Communications, Mr. Justice Tienabeso Bibiye, the team met with media executives from 17 broadcast stations in Rivers State, sharing Indorama's remarkable journey since 1975 when it started as a textiles manufacturing company in Indonesia, Contributions to Nigeria's industrial development through the production of premium quality petrochemicals and fertilizers, CSR initiatives and our unique business model that prioritises people, communities, and a safe environment.

The stations visited include NTA PH, RSTV, Garden city Radio, Radio Rivers, FRCN, Treasure FM PH, Rhythm 93.7 FM PH, Wave FM PH, Super FM PH, Today FM PH, and Naija Info PH. Others are Cool FM PH, Wazobia FM PH, Kids FM PH, Classic FM PH, Naija FM PH and Beat FM PH.

During the visits, the Indorama team was warmly received by management and staff of the

various stations. The delegation was taken on guided studio tours and engaged in productive discussions with the heads of the media houses on deepening cooperation for mutual benefits. The team also presented copies of the company's IMPACT magazine, including the October Special Edition dedicated to Nigeria's 65th Independence Anniversary.

The engagements provided an opportunity for the media representatives to gain deeper insights into Indorama's operations, impact, and contributions to Nigeria's economy and society. They expressed surprise and admiration at the scale of the company's operations and its commitment to national development, promising to amplify these positive stories and ensuring that the public is better informed about Indorama's efforts and achievements.

The media executives described the experience as insightful and rewarding, reaffirming that such

engagements are instrumental in promoting understanding, strengthening partnerships, and advancing Indorama's corporate image. They pledged continuous support for Indorama's reputation management strategies, assuring the company's corporate communications team of enhanced collaboration

In his remarks, Mr. Justice Tienabeso Bibiye noted that the familiarisation visits were designed to bridge information gaps and enhance collaboration with the media in communicating Indorama's vision, achievements, community impact and huge contributions to Nigeria's economy. He emphasised that the company values and appreciates its media partners as critical stakeholders in Indorama's business operations.

Other members of the visiting team include Mr. Charles Chlma Wosu, Mr. Chinedum Emeana, Mr. Prince Ukahson, and Miss Princess Obele.





Breaking Free

Overcoming the Mindset of Depression

Depression isn't just an emotional struggle — it's a heavy fog that clouds your thoughts, dulls your interest in life, and makes even simple things feel overwhelming. But recovery begins when you choose to face what's happening within you and take small steps toward finding clarity and peace again. Renew your mind



5 KEY WAYS TO OVERCOME DEPRESSION

1 Acknowledge Your Feelings

Don't suppress or deny what you feel. Healing begins when you accept that you're not okay — and that's okay. Naming your pain is the first step toward managing it.

2 Talk About It

Depression thrives in silence. Speak to someone you trust — a friend, mentor, or therapist. Sharing your struggles brings clarity and releases the emotional weight you carry.

3 Renew Your Mind Daily

Challenge negative thoughts and replace them with truth and gratitude. Read uplifting materials, affirm your worth, and focus on small wins each day.

4 Reconnect With Purpose and Faith

Purpose gives meaning to pain, and faith gives you strength to endure. Find what inspires you — whether it's helping others, creating, or simply believing that better days are ahead. Read more about purpose in my book titled *Born For A Purpose*.

5 Take Small, Consistent Actions

Depression drains energy, but progress comes through simple steps — take a walk, make your bed, write a gratitude note. Small actions rebuild momentum and restore hope.

You are stronger than you think, and healing is possible — one step, one thought, one act of faith at a time. If this message spoke to your heart, share it to inspire someone who may be struggling in silence. Want to go deeper? Send a DM to get your copy of *Born for a Purpose* and start your journey toward inner peace and renewal today.



CTO officially kicks off Indorama Founder's Cup 2025

The 2025 edition of the Indorama Founder's Cup was officially inaugurated on Friday, 14 November 2025, with a ceremonial kick-off by Mr. Deepu Sivadas, Chief Technical Officer of Indorama, at the Indorama Football Arena.

Mr. Sivadas was joined by distinguished members of the leadership team, including Mr. Munish Jindal, CEO; Mr. Pradeep Ekka, Head of Human Resources; Mr. Upendra Singh, Head of Fertiliser, and other senior executives of the Indorama-Nigeria family.

The arena was filled with enthusiastic staff members and stakeholders who turned out in large numbers to witness the launch.

The opening ceremony began

with both participating teams marching onto the pitch to lively music, forming two lines along the touchline. Everyone stood in respect as the Nigerian National Anthem was played and sung. Team introductions followed, led by members of the Sports Committee.

Each team captain presented their players to the dignitaries with handshakes. After the formalities, Mr. Deepu Sivadas performed the ceremonial kick-off, marking the official start of the tournament.

The curtain-raiser match featured IPL Contract versus IPL Process. The encounter was fiercely contested, with both sides matching each other in intensity, tactics, skill, attacking flair, and defensive resilience.

Despite numerous thrilling, edge-of-the-seat moments, the game ended in a goalless draw. The two-group, eight-team competition has since ended.

Trust us to report the outcome of the tournament in the next edition on Impact Magazine.





CELEBRATING THE ESSENTIALS

INDORAMA

Building the Largest Petrochemicals and Fertilizer Hub of Africa

World-class largest single train Urea facility and Petrochemicals plants in Africa

Committed to supply Polymer Resins for Industrialization

A legacy of Excellence in Fertilizer & Polymer production

For creating livelihoods and social impact in Communities

Commitment to boost food production and security in Nigeria

Promoting Nigeria Brand Reputation Globally



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