

UK High Commissioner visits Indorama Complex...says it has opened his eyes!

INDORAMA-NIGERIA

IMPACT

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ED of NMDPRA
promises to tackle
Indorama's Gas challenge

Indorama Corp
Celebrates Women
in Grand Style

CSR: IEFCL Launches
Scholarship Scheme for
Best Varsity Students

Indeed, Indorama is a

SUCCESS STORY *of* PRIVATISATION



Message from the MD



Mr. Manish Mundra

Dear friends and colleagues, this first Quarter of 2024 remains quite critical for most businesses, including us at Indorama. Our Team-Nigeria has continued to ensure we keep our heads above water and keep our business on the positive path. The constraints are huge but our resilience, innovations and hard work have kept us going despite near economic strangulation.

Our major setback is the shortage in the supply of feedstock (gas) for our polymer and fertilizer operations. I hope our numerous customers nationwide would understand our constraints at this time.

We are happy for the visits of the House of Representatives' Committee on Privatisation and Commercialisation and the Executive Director of the National Midstream and Downstream Petroleum Regulatory Authority (NMDPRA) Mr Francis Ogaree who promised to help in solving the gas supply problem. I sincerely appreciate their visits and promise to support our operations. I also value the visit of the United

Kingdom High Commissioner to Nigeria, Mr Richard Montgomery to our Complex in Port Harcourt to see for himself our petrochemicals and fertilizer operations. It is pleasant to note that he was impressed.

Notwithstanding the economic downturn, we are happy that our plans for the Train 3 of our Fertilizer plant are on the upswing. We must continue to contribute to the social and economic development of Nigeria, especially in the areas of industrialisation, job creation, import substitution and food security.

I wish to encourage all our employees to work harder and show more commitment to their jobs. As usual, we shall win as a team. I also felicitate with all our customers, technical partners, community people, government regulators, among others for their support.

We will continue to strive for success!

MANISH MUNDRA
*Managing Director (Indorama-Nigeria)
and Executive Director (Indorama
Africa)*

FEED BACK

LETTERS TO THE EDITOR

RE: "Indorama's Bold Step in NPK FERTILIZER PRODUCTION"

I am directed to refer to your letter on the above subject and convey the Ministry's appreciation for the copy of the Indorama-Nigeria IMPACT Magazine.

Please, accept the assurances of the Honorable Minister's warm and sincere regards,

Akudo-Nwosu U.N.

*Director, Entertainment and Creative
Economy Department,
For: Hon. Minister
Federal Ministry of Art, Culture and
the Creative Economy*

RE: "Indorama's Bold Step in NPK FERTILIZER PRODUCTION"

I am directed to acknowledge receipt of a copy of your IMPACT Magazine titled "Indorama's Bold Step in NPK FERTILIZER PRODUCTION".

I am also directed to inform you that the Agency is highly delighted by the beneficial contents of the magazine which was quite educative and comprehensive in showcasing your company's commitment towards ensuring human and environmental safety in line with best practices.

In view of the above, I am further directed to commend you for sustaining the publication and for your kind gesture of giving a copy of the magazine to the Agency. You are further encouraged to keep improving on your processes in compliance to extant regulations on the environment.

Please accept the assurances of the Director General/CEO's best regards.

Isa Abdussalam

*Director: Inspection and Enforcement
For: Director General/CEO
NESREA (National Environmental
Standards and Regulations
Enforcement Agency)*

RE: "Indorama's Bold Step in NPK FERTILIZER PRODUCTION"

I have been directed to acknowledge the receipt of a copy of Indorama-Nigeria IMPACT Magazine which focuses on Indorama's bold step in NPK Fertilizer Production.

The Agency (NIMASA) appreciates your kind gesture.

Please accept the assurances of the Director-General's highest regards,

Shielibe Abe

*Assistant Director, Public Relations,
Nigerian Maritime Administration and
Safety Agency*

ACKNOWLEDGEMENT

On behalf of the Vice Chancellor, Professor Lillian Salami, this is to acknowledge with thanks the receipt of a copy of the Indorama-Nigeria IMPACT Magazine, donated to the University of Benin.

The Table of Contents of the Magazine speaks to the vastness of the publication and will no doubt enrich the University's resource base.

Benedicta Ehanire, PhD

*Public Relations Officer,
University of Benin.*

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EDITOR'S NOTE

Dear All,

We are here again with a refreshing package of Indorama-Nigeria IMPACT Magazine which projects the numerous activities taking place at the company. Indorama-Nigeria is a beehive of productive activities as we gradually build the largest petrochemicals and fertilizer hub of Africa.

Our Cover Story in this edition of IMPACT is the visit of the House of Representatives' Committee on Privatisation and Commercialisation to Indorama facilities in Port Harcourt, Rivers State. After a guided facility tour, their verdict was that Indorama is indeed the best success story of privatization in

Nigeria. Please take a look at the story!

There are several other important visits that have graced the pages of our magazine this Quarter. The coming of Executive Director of the National Midstream and Downstream Petroleum Regulatory Authority (NMDPRA) Mr Francis Ogaree; the United Kingdom High Commissioner to Nigeria, Mr Richard Montgomery and the new Comptroller of the Nigeria Immigration Service (NIS), Rivers State Command, CIS Mohammed Mohammed Saddiq were quite remarkable. Please enjoy the stories.

Our healthcare article on Lassa Fever will interest many readers as well as our Indorama Corporate

Headquarters' celebration of the 2024 International Women's Day (IWD) in grand style across the globe.

Please enjoy the magazine and send us your feedback through jossy.nkwocha@indorama.com.

Jossy Nkwocha, PhD, FNIPR
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and Special Adviser to the
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18 Years after Privatisations
House of Reps' Committee Exclaims:

“You Are Indeed
The **SUCCESS**
STORY of
PRIVATISATION!”

...Promise to help in solving the shortage of Gas supply for the company's production.

The 10th National Assembly House of Representatives' Committee on Privatisation and Commercialisation came on a familiarisation visit to the Complex of Indorama-Nigeria in Port Harcourt on Monday, 12th February 2024 --- eighteen years after privatization. They were warmly received by Indorama Management team led by the Chief Technical Officer (CTO), Mr Deepu Sivadas who made a detailed presentation of the Indorama journey of excellence, while Anil Rana, Kendrick Oluka and Pradeep Ekka also came in at sections of the presentation concerning their respective areas namely gas, community relations and human resources.

The 13 Hon. Members as well as Clerk and consultant led by the Chairman Rt Hon Hamisu Ibrahim Chidari were later taken on a facility tour of the Complex where they visited the Fertilizer Train 2 Control

room, as well as the Fertilizer and Polyethylene (PE) Bagging/Warehouse sections.

The Chairman, said the Committee had heard so much about Indorama

and decided to come, as part of their oversight function, to see for themselves and know progress and challenges that the company is facing with a view to helping in solving the challenges.



Chairman of the Committee, Rt. Hon. Hamisu Ibrahim Chidari (standing) addresses the Indorama Management led by Mr Deepu Sivadas (CTO) and his colleagues at the Boardroom of Indorama.



The Committee members took their turns to ask questions on various areas of the presentation but in most cases commended Indorama-Nigeria for their innovation, visionary leadership, products that serve the economic need of Nigerians and the robust relationship with the host communities and its high corporate social responsibility initiatives that enhance the wellbeing of the people.

“We didn’t know Indorama is as huge as this. I am convinced that Indorama is the best success story of privatization in Nigeria,” the Chairman said after the facility tour.

“I want to join my colleagues in congratulating Indorama for all the achievements you have recorded since you took over the old Eleme Petrochemicals Company. You have added so much value to what you met on ground,” said the Committee Chairman.

The Committee was deeply surprised that Indorama Eleme Petrochemicals Limited (IEPL) has invested heavily in innovating the polymer (petrochemicals) plants and now has a basket of 49 various grades of polyethylene and polypropylene – two raw materials that power about 450 plastics and allied companies in Nigeria and sustaining the jobs of thousands of Nigerians across the country.

They were equally surprised that Indorama has added fertilizer production into its kitty with its world-class Trains 1 and 2 fertilizer plants producing ammonia and a total of 3 million metric tons of Urea per annum while Train 3 is underway.

The Indorama fertilizer plants in Port Harcourt and Kaduna are the major

plants producing Urea (in PH) and NPK fertilizers (in Kaduna) for millions of farmers across the country.

Indorama also produces Urea, packaged in white bags, which it supplies to the Presidential Fertilizer Initiative (PFI) as the company keys into the agricultural revolution of the Federal Government.

The interest of the Hon. Members was heightened when they were presented with the huge revenue that accrues to the Federal Government through the Bureau of Public Enterprises (BPE) and the Nigerian National Petroleum Company Limited, the Rivers State Government and the host communities through their respective equity holdings in the company.

The Indorama CTO also informed the Committee members that Indorama has a dedicated export jetty at Onne Port Complex, which receives 65,000 MT ship for export of bulk Urea.

He also shared the vision of the company in investing more in the country, especially a Methanol Plant.

“Indeed, Indorama is a model for other privatized companies to emulate,” Rt. Hon. Hamisu Ibrahim Chidari said.

The CTO then delved on the key challenge facing the company which is the drastic shortage in the supply of Natural Gas Liquid (NGL), its feedstock for both polymer (Petrochemicals) and fertilizer production. According to him, this shortage in supply has made it impossible for Indorama to meet the demands of customers across the country.

“Nigeria has great potential for petrochemicals if we have the feedstock,” Mr Sivadas said.

The Committee Chairman, Rt. Hon. Hamisu Ibrahim Chidari promised to take the issue up and see how the challenge can be resolved to enable the company to resume full production at installed capacity.

Other Hon. Members on the oversight visit included: Hon Abdullahi Muazu Gwarzo; Hon Fatima Talba; Hon Idris Dan Kawu; Hon. Saad Taura; Hon Dekor D. Robinson; Hon Akinremi Olaide; Hon Rabiun Yusuf; Hon Umar Shehu Ajilo; Hon Muhammad Dan Abba Shehu; Hon Oduak Oduadoh; Hon Timehin Adelegbe and Hon Abdul Ganiyu Adefe. Also present was Aminu Muhammad Gwarzo (Committee Clerk) and Chris Nathaniel (Committee Consultant).

The other Indorama Executives at the meeting included Mr Pradeep Ekka, head of HR Department, Dr Jossy Nkwocha, Head of Corporate Communications; Anil Rana, of the MD’s office; Mr Kendrick Oluka, Head of Community Relations and Mr Armit Bharti of the Abuja office.

Others were Engr Ernest Ikpuku of Indorama fertilizer; Engr. Osaki Dokubo, Plant Shift Superintendent (PSS) on duty; Mr Innocent Kpenden, Manager Logistics; Mr Tosin Adalumo, Manager Materials Warehouse; Orié Uduma, Manager Training, Bashir Mohammed, Safety Coordinator; Toyin Olansebe of Environment department, among others.

Mr Sivadas, the CTO thanked the Chairman and the other Hon. Members of the Committee for their visit and their promise to look into the gas challenge facing the company.

By Jossy Nkwocha,
and Aikhomu Stevenson

Executive Director of NMDPRA Pays Working Visit to Indorama Complex

... Promises to intervene in the Gas Shortage challenge facing the Company!



ED of NMDPRA, **Mr Francis Ogaree** (right) receives an Indorama Corporate souvenir from the CTO, **Mr Deepu Sivadas** during his recent visit.

The familiarization visit to Indorama complex on 8th February 2024 by the Executive Director (Hydrocarbon Processing Plants, Installation, Transportation & Infrastructure) of the National Midstream & Downstream Petroleum Regulatory Authority (NMDPRA), Mr Francis A. Ogaree and six top officers of the Agency had great beneficial potential for both Indorama and NMDPRA. The NMDPRA officials were warmly received at the Boardroom of Indorama in a setting that showed the personality of the ED and his entourage.

Indorama team was led by the Chief Technical Officer (CTO), Mr Deepu Sivadas who made the visit such an expository one for the ED and his team...as he took them on a facility tour of the petrochemicals and fertilizer plants, beginning with a walk through the Train 1 plant to the Train 2 Control Room. Thereafter, the CTO and other Indorama Executives took the guests to the site of the Train 3 fertilizer plant, Indorama end-product display room and the company's world-class Soil Laboratory. It was such an extensive tour of the plants.

At the end of the facility tour, the CTO made a detailed presentation which highlighted the historical footprints of Indorama, its plants, its products, its contributions to the economy of Nigeria, its future plans, among others.

Then the CTO delved into the feedstock (Gas) challenges facing both the petrochemicals and Fertilizer operations. This challenge has made it impossible for the two companies to produce enough products for their numerous customers across the country, he said.

The ED commended the company for its achievements over the years, especially its production of polymer resins for industrialization and fertilizers for food production nationwide.



He sympathized with the company over its Gas supply challenge. He promised that NMDPRA will work with Indorama in helping to solve the gas supply problem.

At the end, Mr Ogaree said he was overwhelmed and highly impressed with what he saw within the Indorama complex. "We will work together with you to alleviate your challenges and make sure you achieve your goals and plans," he said.

Other members of the ED's entourage were: Joseph G. Musa, Director Gas; Shulamite N. Nwankwo, Director Oil; Ibiye Tuboalabo, Field Coordinator, PHC; Bennett F. Brown, Head of operations, PHC; Asiyemiema Cottrell, Head Gas Operations, PHC and Paul Akpana, Resident Head, Indorama.

Other members of the Indorama Team included: Sanjay Garg – Head of Commercial; Paramjeet Bajwa, Head of Fertilizer Operation; Vivek Sharan, Head of Logistics;

and Dr Jossy Nkwocha, Head, Corporate Communications. Others were Farouz Ahmed, Office of the CTO; Innocent Kpenden, Logistics Manager; Engr Charles Onuoha, Plant Shift Superintendent (PSS), Bashir Mohammed, Safety Coordinator; among others.

It was a very fruitful and friendly visit and Dr Jossy Nkwocha who moderated the event thanked the ED on behalf of Management of Indorama for such a visit and promise to help in tackling the gas shortage issue.

Indorama Corp celebrates IWD 2024 with e-Gala Themed “She Rose”

Indorama Corporation used the occasion of the 2024 International Women’s Day celebration on 8th March to highlight the contributions of the womenfolk to the success of the multinational.

In an e-gala themed “She Rose” broadcast via MS Team to all Business Units around the world, the company showcased several videos from different operational bases showing women who overcame the odds to rise to positions of trust and are doing well in diverse career paths within the Indorama Family.

Women playing critical roles in the areas of medicine, patient-care, engineering, administration, logistics, accounting and finance, law, marketing and sales, Communications and reputation management, food preparation, technologists and technicians, etc were celebrated.

In his message to mark the event, the Special Guest of Honour, Vice Chairman of Indorama Corporation, Mr. Amit Lohia gave an inspiring remark about the women who have played an important role in his own life, and appreciated the multiple roles women play. He also reaffirmed the Group’s continuous commitment to improving women engagement.

Mr. Gopalan Venkatesh, the Group Director, Corporate Development, said the e-event is specially designed to celebrate the extraordinary women in Indorama Corporation globally and “honour the incredible contributions our women make across all spheres of life.” He reaffirmed “our commitment to increasing women engagement initiatives across our Group.”

Also speaking on the e-gala, Ms. Aditi Agrawal, Head of HR Excellence said this first IRC e-celebration of International Women’s Day “honoured the incredible contributions of our women employees across all spheres of life. The event was very well attended by about 700 colleagues globally across various time zones.”

As part of the celebrations each of the Operating Companies under the Indorama Corporation presented videos and presentations focusing on the important contributions of women and women engagements with regards to the International Women’s Day celebrations.

The three-minute video clip exhibited by the Indorama-Nigeria family focused on its commitment to gender diversity and the key contributions of Indorama women in the company’s journey of excellence. It received wide applause. Indorama-Nigeria personnel, women and men who gathered across 11 locations to view the global broadcast gave a standing ovation to celebrate the video of Nigeria Operations.

Indorama-Nigeria women display Nigerian traditional attires



Turkey



Indonesia



Nigeria



Haldia, India



Senegal



Uzbekistan





Right, **Mr A. K Sharma**, Head of QAQC led Indorama Management to receive the UK High Commissioner to Nigeria, **Mr Richard Montgomery** (sitting left) welcomes the guests warmly.

“Coming to Indorama-Nigeria Complex has Opened my Eyes to Your Huge Investments in the Country” – **UK High Commissioner to Nigeria**

The new United Kingdom High Commissioner to Nigeria Mr Richard Montgomery says that coming to the Indorama-Nigeria Complex has opened his eyes to the huge investments that Indorama Corporation has made in the country, especially in the areas of petrochemicals and fertilizers. He said the UK Government was interested in Indorama fertilizer, especially how it helps to enhance food security in Nigeria.

Mr Richard Montgomery said this on Thursday, 25th January 2024 when he led some officials of the High Commission to pay a working visit to Indorama-Nigeria Group, as part of his maiden general visit to strategic

industries in Rivers State that are “creating prosperity opportunities for the Nigerian economy.”

Mr Ashok Sharma, head of the Quality Assurance and Quality Control (QAQC) department led other top Management Executive

of Indorama to receive the UK High Commissioner. He said the company was elated to receive him and would like to take him on a facility tour of the Complex, as well as let him know the importance of the company to the economy of Nigeria.

The High Commissioner said he had heard so much about Indorama facility and operations in Nigeria from the S. P. Lohia family in London but coming to the expansive Complex has really opened his eyes to the huge investments of Indorama in Nigeria and the strategic roles the company plays in the economy of the country.

As a result of time constraint, the High Commissioner and his team were taken on a bus ride of the petrochemicals and fertilizer plants with a stop-over at the Fertilizer Train 2 Control Room where Mr PJS Bajwa, head of the Fertilizer operations explained the technology that monitors the entire fertilizer plant for optimal productivity, safety and green energy.

Mr Montgomery said he was quite impressed that such an amazing facility was in Nigeria and doing very well in spite various challenges facing the country.

Other members of his team were Hamish Tye, Second Secretary (Political); Ivie Ameh (Visits officer); Tope Aroso (Security Liaison officer); Aseosa Uwagboe (Head Communication) and Fortune Alfred, Political Officer and Head, British High Commission, Port Harcourt.

Others on the Indorama side were Mr Bajwa, Pradeep Ekka, head of Human Resources; Dhananjay Mehta, head of Security; Dr Jossy Nkwocha, head



of Corporate Communications; Eva Onyebuoha, manager Human Resources; Orie Uduma, Manager Training and Engr. Charles Onuoha, the Plant Shift Superintendent (PSS),

among others.

It was indeed a very friendly and mutually beneficial visit.



Comptroller of Immigration Services, Rivers State Command, **CIS Mohammed Mohammed Saddiq** (4th from left) in a group photograph with his entourage and Indorama team led by **Pradeep Ekka**, Head of HR Department, during the visit.

Immigration Comptroller Commends Indorama for Huge Contributions to The Economy

On Wednesday 28th February 2024, the newly deployed Comptroller of Nigeria Immigration Services (NIS) in-charge of Rivers State Command, **CIS Mohammed Mohammed Saddiq** paid a courtesy visit to Indorama-Nigeria. He commended the Management of the company for the various expansions and giant developmental strides that have positively impacted on Nigeria's economy.

Mrs. Eva Onyebuoha, Manager Human Resources (HR) welcomed the Comptroller and his team to the HR Conference room, the meeting venue. Mr. Mohammed Bashir of Safety Department gave the safety briefing.

On behalf of Top Management, Mr. Pradeep Ekka, HR Head thanked the Comptroller and his team for the maiden visit. He briefed the guests on Indorama's historic journey which dates back to 1976.

He enumerated key landmarks of Indorama-Nigeria from acquisition of the former Eleme Petrochemicals Company Limited (EPCL) to its revitalization. He said that subsequently, various petrochemical process plants were upgraded and expanded.

He added that in 2016 and 2021, the company built and commissioned its Train 1 & 2 fertilizer plants respectively.

Mr. Ekka further said: "The

Indorama success story of privatization was enhanced in the fact that the Federal Government (through the Bureau of Public Enterprises (BPE) and NNPC), Rivers State Government, Host Communities and National Staff of Indorama have shares in the company.

In his swift response, the Comptroller noted that the Nigeria Immigration Services (NIS) is a government organization responsible for the control of persons entering or living in Nigeria, issuance of residence permits to foreigners in Nigeria, issuances of travel documents among others.

He recalled that during the COVID -19 Pandemic, he greatly facilitated the prompt approvals of expatriates for Indorama noting the company's critical roles to Nigeria's economy.

The Comptroller and his team were thereafter taken on a plant facility tour. After tour including Olefins Control room, Bagging Warehouse,

Fertilizer Train 2 Control room and Fertilizer Warehouse, the Comptroller exclaimed: "I have seen state-of-art facilities in Indorama. I commend the management for these laudable expansions and giant strides that are contributing to the nation's economy. "

I shall personally provide whatsoever assistance your company may seek in relation to my organization, he said.

The Comptroller was accompanied on the visit by DSI Z. M. Garba, ASI C.C Nwosu, ASI Kenneth Oromah, Agi Roland, Enemanna Stanley and Ferdinand ThankGod.

Indorama team comprised of Wenenda. E. Chinda, Debo Ajagunna and Fineman Ebiekwa of Human Resources; Vinay Nalawade and Walter Ojevwe of Administration, Osaki Dokubo, Plant Shift Superintendent (PSS) and Chima Charles Wosu of Corporate Communications

Indorama–Fertilizer awards 105 meritorious Scholarships to students in 25 Nigerian Universities

The importance of education in the development of a society cannot be overstated. It serves as the foundation for long-term innovation and development.

Education is essential in any country, but it is especially more important in developing countries such as Nigeria. Education is critical to breaking the cycle of poverty, empowering individuals, and promoting economic growth and development.

However, as the country's economy continues to deteriorate, an unprecedented number of homes are falling into poverty, making education a secondary priority. More university students are dropping out of school due to financial constraints, which frequently increases the pool of street gangs, leading to socioeconomic problems and insecurity in the country.

More concerning is the number of female dropouts whose education has not always been prioritized due to cultural and social beliefs, and who frequently work in low-wage, unethical positions.

In Nigeria, Indorama Fertilizer is taking the bull by the horns to ensure that good quality education is

available to all, regardless of location. An organization whose core value is knowledge, and which goes to great lengths to alleviate people's plight by providing scholarships to intelligent and bright students, many of whom are from low-income backgrounds.

The Indorama Fertilizer Undergraduate Scholarship for Reward of Academic Excellence (IFUSRAE) is an annual undergraduate study program that aims to promote academic excellence among agricultural students while also meeting the agricultural industry's demand for quality manpower by providing financial support and encouragement to deserving young Nigerian students from agricultural faculties in Nigerian tertiary institutions. The scholarship program is just one of the many ways Indorama Eleme Fertilizer and Chemicals Limited shows its dedication to the educational development of Nigerian students.

Since its inception in 2021, the scholarship program has awarded scholarships to brilliant students, particularly those of low socioeconomic status. Bright students who previously had no hope of completing tertiary education have been given a springboard to succeed academically

without the pressure of financial constraints.

Since its inception in 2021, a greater bias towards awarding more female students has been implemented. This is especially true given that the number of females in agriculture is lower than expected, and the importance of women in agriculture cannot be overstated in the quest for food security.

Furthermore, investing in women's education has long-term benefits that go beyond the individual. Educated women are more likely to invest in their children's education, thereby perpetuating a positive cycle of educational attainment for future generations. This, in turn, can result in a more knowledgeable and skilled workforce, thereby contributing to national development.

The IFUSRAE has received praise from both the government and the private sector of the country. Stakeholders in education have praised Indorama Fertilizer's efforts to encourage and revamp the dwindling educational system, particularly in terms of rewarding academic excellence, which is currently undervalued, discouraging current youths from furthering their education.

Over the years, the recipients have achieved great academic success, with their grades improving since the scholarship was awarded.

The educational sector in Nigeria cannot be revamped and transformed overnight, but with Indorama Fertilizer leading the way in empowering students in their academic pursuits, it is only a matter of time before the educational sector becomes great again.

45 Meritorious Scholarships were awarded in 2021 and 60 in 2023 to the best students from over 25 Nigerian universities.





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- 1 - **Mr. Dharanjay Mehta**, Head of Security Dept., in a handshake with, **Mr. Richard Montgomey**, British High Commissioner to Nigeria.
- 2 - Indorama managers during the visit of House of Reps Committee on privatisation.
- 3 - **Mr. Deepu Sivadas**, CTO, presents souvenirs to House Committee on privatisation Chairman, **Hon. Hamisu Chidari**. He is flanked by **Mr. Pradeep Ekka** (left) and **Mr. Kendrick Oluka** (right).
- 4 - **Mr. Bashir Mohammed** of Safety Dept. presents Safety Talk during the visit of House of Reps Committee on privatisation.
- 5,7,9 - Indorama personnel during the visit of the ED of NMDPRA.



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- 6 - **Mr. A.B. Rao**, Technical Head delivering open remarks at the IEPL ESS award ceremony.
- 8 - **Efe America** (right) of Indorama-Fertilizer explains the process of fertilizer production to the ED of NMDPRA **Mr. Francis Ogaree** and his team while **Mr. Sivadas** watches on.
- 10 - **Ms Sushansi Agarwal** (left) moderating the award distribution ceremony of the IEFCL Employee Suggestion Scheme.
- 11 - Gentlemen of the Press interviewing **Dr. SK Srivastava** after the opening of Indorama Agricultural Devt. Center in Ebonyi State.
- 12 - Visit of **Mohammed Saddiq**, Comptroller, NIS, Rivers State Command.

NUJ Honours Indorama for the Promotion of Free Press and Economic Advancement In Rivers State!

The Correspondents' Chapel of the Nigeria Union of Journalists (NUJ), Rivers State, on Friday, 15th December 2023, presented its 2023 Special Award to Indorama Eleme Petrochemicals and Fertilizer Group for its contributions to the promotion of Free Press and economic advancement in Rivers State.

In the letter dated 20th October 2023, which conveyed the message of the Award and addressed to the Managing Director of Indorama-Nigeria, Mr Manish Mundra, the Chapel made up of all the Rivers State-based representatives of national newspapers, magazines, radio and television stations across the country stated that only two corporate organisations were picked for the honour.

His Excellency, the Governor of Rivers State, Sir Similaiye

Fubara was the Special Guest of Honour at the Dinner/Award ceremony held at the Nigerian Bar Association Hall GRA, Port Harcourt. He was represented by the Hon. Commissioner for Information and Strategy, Hon. Joe Johnson.

The Governor in his speech read by the Commissioner for Information and Strategy commended journalists in Rivers State for their professionalism, especially in handling serious issues in Rivers State. The Governor urged the journalists to continue to

promote peace, unity and progress in the State.

It was a gathering of the who-is-who in the media industry in Rivers State led by the Chairman of the Rivers State chapter of NUJ, Comrade Stanley Job; the General Manager of Tide Newspapers, Sir Ernest Chinwo and the Regional Editor of BusinessDay Newspapers, Mr Ignatius Chukwu.

Dr Jossy Nkwocha, head of Corporate Communication of Indorama-Nigeria was there to receive the Award on behalf of the Group. The Award for the NLNG was also received by one of its top executives. Dr Nkwocha thanked the chapel for the Award and promised that Indorama would continue to encourage press freedom and enhance the economy of the state.

He urged journalists in the state to continue to practice balanced and accurate reporting to earn the confidence and goodwill of strategic organizations and critical publics.

Chairman of the Correspondents' Chapel Mr Amaechi Okonkwo said Indorama was honoured for being open to the enquiry of journalists on issues and readily providing needed information. He said the company's spokesman, Dr Nkwocha was also given a Recognition Award for being very prompt and open in addressing any issue about the company.

Indorama Eleme Petrochemicals Limited (IEPL) and Indorama Eleme Fertilizer and Chemicals Limited (IEFCL) are two companies that have really lifted the economy of Rivers State in terms of producing highly needed petrochemical products and fertilizers, as well as job creation, revenue generation for government and corporate social responsibility initiatives for the host communities.



Indorama Corporate Communications Executives pose with the NUJ Award plaque for Indorama: **Chinedum Emeana, Dr Jossy Nkwocha and Charles Chima Wosu.**

Indorama opens **Agricultural Development Centre** in Ebonyi



Indorama Eleme Fertilizer and Chemicals Limited (IEFCL) has launched its Indorama Agricultural Development Centre (IADC) in Ebonyi State, on Thursday 7th March 2024. The IADC, a farmers' learning centre, is situated at a strategic location in Ebonyi State's main fertilizer market, housing over 30 retailers and more than 10 Agro-dealers. It is poised to provide best agronomic trainings to thousands of farmers across the state.

Farmers are excited at the initiative as they now have a place to get services free of charge. They were particularly excited about the proposed regular training that the centre will offer and the fact that their soil samples would be tested with best advice given free.

Farmers' learning centres play a crucial role in promoting sustainable agriculture where they are taught the best agronomic practices. The centre also serves as hubs for knowledge sharing, providing farmers with access to information on the latest farming techniques, technologies, and innovations.

By equipping farmers with the necessary skills and knowledge, they can improve their productivity, reduce their environmental impact, and increase food production and their incomes.

Speaking at the launching of the IADC, the Head of Marketing and Sales, Indorama Fertilizer, Dr. Surendra Srivastava stressed on the need to

upscale agricultural production in the country noting that "a well-educated farmer is more productive."

He encouraged the farmers across the state and neighbouring states to take advantage of the state-of-the-art facilities and services Indorama is bringing to their door steps at no cost.

The Chairman, Nigeria Agro Input Dealers Association (NAIDA) in Ebonyi state Chief Samuel Opuh praised

Indorama fertilizer for the initiative of establishing the IADC in Ebonyi state. He pledged the full support of NAIDA in seeing that the center becomes very successful in line with her planned goals.

Mr. Vincent Ogbulu, the GM of Ebonyi State Fertilizer and Chemical Company Limited, who also represented Ebonyi State Commissioner of Agriculture, commended Indorama. He promised maximum support from the state government for the centre.

On his part, the Chairman, Agro-dealers Association in Ebonyi state praised Indorama for situating the IADC in South East. He said it will be a great gain to the fertilizer marketers, retailers and farmers at large. "Initiatives such as this will further encourage and endear Indorama to the state."

Also speaking was the Dean AE FUNAI University, Dr. Olaoluwa Micheal who said Indorama is not just providing quality agro input but has also saddled itself with excellent services at no cost to farmers.

Dr. Ohunakin Olabiyi the South zonal agronomist gave a talk on the various agronomic activities directly impacting the farmers being carried out by Indorama fertilizer across the different states of the country.

The height of the event was the ribbon cutting to officially open the IADC by Mr. Vincent Ogbulu, after which guests were taken on a tour around the rich resources of the centre by Dr. Srivastava.

Indorama-Fertilizer Agronomy & Marketing teams after the Opening at IADC in Ebonyi State.



Indorama Hosts Two Federal University Students on Educational Tour

Indorama-Nigeria has hosted 45 Chemical Engineering students from two Federal Universities, accompanied by their lecturers, on two days of educational facility tour to the company's sprawling Petrochemicals Complex on Thursday 22nd and Friday 23rd February 2024.

The universities are the Federal University, Otueke, in Bayelsa State and the Federal University of Petroleum Resources, Effurun in Delta State.

In their letter to Indorama signed by James Oyeinkari Godgives and Aziakpono Ovwede, President and Secretary respectively of the student wing of the Nigerian Society of Chemical Engineers, Federal University, Otueke, Bayelsa State requesting for the excursion, they said "the primary purpose of this excursion is to provide our students with practical insights into the functioning of a leading petrochemicals company. We are confident that witnessing the operations and technologies employed at Indorama Eleme Petrochemicals will enhance our students' classroom learning and expose them to real world applications of their studies."

On the other hand, the Federal University of Petroleum Resources, Effurun stated their purpose thus: "this industrial visit is aimed at providing valuable learning experience to our students and to exposing them to the industrial sector."

The students arrived at Indorama with this learning mindset, and Indorama deployed its human and

material resources to ensure that they had a fulfilling experience.

On Thursday 22nd February, 2024, students of the Federal University of Petroleum Resources, Effurun (FUPRE), Delta State visited, while on Friday 23rd February 2024 was the turn of chemical engineering students of the Federal University, Otuoke, Bayelsa State.

The students of FUPRE and FUO on both days, were received at the Car Park by Mr. Chinedum Emeana of Corporate Communications who coordinated the educational tours. The students were transferred to Indorama Coaster bus and moved to PTDC, where Dr. Jossy Nkwocha, head of Corporate Communications welcomed them, on behalf of management to Indorama premises.

After the safety briefing by Mr. Stephen Nwajagu of the Health, Safety, Environment and Fire (HSE&F) Department, the students embarked on the plant tour guided by Engr. Charles Onuoha, the Plant Shift Superintendent (PSS) on duty, who provided excellent experiential instructions to the students pertaining the operations of the plants.

At the Olefins' Control Room, on both days, I.T Lawson, Kenechukwu Orakwute, Goodluck Njoku, Moses Agu and Akate Ngofa took their time to educate the students on the workings of the different sections of the plant – Cold and Hot section, the components of the Natural Gas Liquid, the separations of elements that are not needed in one process and how those elements are utilized in other

processes.

Intermittently, the students asked questions and the instructors provided clarifications satisfactorily.

They were then taken to the PE Bagging and warehouse section to see the product of the plant operations, and to understand the bagging processes and technology. Here, Mr. Lawrence Opusunju and Godwin Peters provided illuminating lectures on the different grades of polymers and their uses for manufacturing of several household and common-use items that the students were familiar with.

From the plant tours, the FUPRE students were taken to PTDC Conference Room on the February 22nd while the FU, Otuoke students were taken to the QAQC Conference Room where Dr. Jossy and Engr. Onuoha debriefed them. They shared their learning experiences and were asked several questions to ensure that they actually paid attention to their instructors during the plant tours.

Dr. Jossy also enlightened them on the socio-economic contributions of Indorama-Nigeria to the Nigerian economy through direct and indirect employment generation, CSR, tax and other revenues to government and other stakeholders.

In their vote of thanks, Ben Blessing of FUPRE and James Oyeinkari Godgives of FUO thanked the Indorama management for giving them the opportunity to learn new things, and that their objectives for the excursion have been achieved.

Right: Students, Lecture of FUPRE in a group photograph with Indorama Management reps.

Left: FUO Students in a group photography with Senior Indorama Personnel at the Olefin Control Room.





Indorama Fertilizer and its School-in-a-Bag campaign!

...In 2023, it distributed 17,500 school bags, note books, erasers, and pencils to over 100 girls' schools in Nigeria

In many parts of the world, including Nigeria, poor children frequently struggle to afford basic school supplies such as school bags, pencils, notebooks, and erasers. These seemingly insignificant items play an important role in a child's education and can have a significant impact on their academic success, particularly in villages and rural areas where educational resources are already limited.

School bags allow children to transport their books, notebooks, and other supplies to and from school. Without a proper bag, students may struggle to transport their heavy textbooks and essential supplies, potentially causing damage or loss of important learning materials. A school bag also instills a sense of organization and responsibility in children, teaching them to keep their belongings safe and in one place.

Pencils, notebooks, and erasers are all necessary tools for learning. Pencils are used for writing

and drawing, while notebooks allow students to take notes, complete assignments, and practice their writing skills. Erasers allow students to correct their mistakes, encouraging them to learn from them and take pride in their work. These simple supplies form the foundation of a child's education and can have a significant impact on their ability to learn and succeed in school.

In Nigerian villages with limited resources, having access to these basic supplies can mean the world to students. With the right tools, children can better engage in their studies, complete assignments, and actively participate in their learning. This, in turn, can boost their academic performance and provide opportunities for the future.

The above and more are the reasons why Indorama Fertilizer launched, a special initiative called School-in-a-bag has been launched. The School-in-a-Bag campaign aims to provide primary and secondary school students with the items they need to succeed academically in the country. The campaign, which began

in late 2023, has provided thousands of students with world-class Indorama customized bags, books, pencils, and erasers in hundreds of villages across the country.

When you take a walk through the beneficiary communities in the mornings and afternoons, all you will see is the Indorama backpacks, which is brightly displayed on their uniforms. This makes the students feel valued and gives them the support they need to succeed.

Indorama Fertilizer is not only committed to ensuring food security in the country by providing the best fertilizer and fertilizer blends to increase productivity and improve the lives of farmers and the general public, but it is also committed to the country's future by encouraging education through the provision of school bags and stationary from kindergarten to tertiary level scholarships!

In 2023, Indorama Fertilizer distributed 17,500 school bags, note books, erasers, and pencils to over 100 girls' schools in Nigeria.



MENTORING

By Chinedum Emeana

Nigerian Navy Secondary School On Educational Tour to Indorama

Thirty-seven Students, accompanied by two of their teachers, of the Nigerian Navy Secondary School, Borokiri, Port Harcourt visited the Indorama Petrochemicals Complex on Thursday 15th February 2024 for an educational expedition that opened their eyes to great possibilities of science, entrepreneurship and commitment to excellence.

They arrived the Indorama Complex at 10.00am where they were received at the Car park by Chinedum Emeana of Corporate Communications and taken in the company bus to the PTDC Building.

There, Dr. Jossy Nkwocha, head of Corporate Communications was already waiting for them. He welcomed them on behalf of Management and urged them to make the best of the opportunity given to them to come on the educational tour of the company's petrochemicals and fertilizer plants.

Thereafter, the Safety Officer, Stephen Nwajagu gave them the mandatory safety briefing, informing them of the do's and don'ts in the complex. He later distributed hard hats (helmets) to the students and their teachers.

The students were then taken

to Olefins Plant, where Engr. Charles Onuoha, the Plant Shift Superintendent (PSS) gave them an overview of the operations of the Petrochemicals plant, and the Natural Gas Liquid (NGL) (feedstock or raw material) it uses to manufacture polymer resins (petrochemical products). He described Olefins Plant as the Mother plant ,

At the Olefins Control Room, Ibilsiya Lawson, Jonathan Opukiri, and Ockri Neville took time to explain the how the Olefins plant and the control room plant operate, while also answering all their questions. It was quite captivating for the students.

From there, they were taken to the Polyethylene (PE) Bagging section/ Warehouse. Mr. Lawrence Opusunju, the manager showed them the product of the plant operations and how it is bagged.

He also explained the bagging processes and the technology used as well as the palletization and stacking process. After a session of questions and answers, the students were brought to the PTDC Conference Room for an interactive session.

At the conference room Mr. Emeana debriefed them about their experience in the plant. He further

explained the positive social and economic impact of Indorama-Nigeria to the country through direct and indirect employment, and facilitation of job creation in many industries that use Indorama products as their raw materials.

Others are corporate social responsibility initiatives in the host communities and beyond; tax revenue to government, dividends to shareholders which includes the federal and state governments, as well as the host communities and Nigerian staff.

The PSS and Charles Wosu of Corporate Communications also addressed the students, encouraging them to work hard at their studies to stand a chance at achieving their dreams and aspirations.

Delivering the vote of thanks on behalf of the students, the excited Head Boy, Diver Stephen and the Head Girl, Chinyere Winner expressed appreciation to the company for giving them opportunity to come into the plant for the excursion which has given them opportunity to learn new things.

After the vote of thanks and light refreshment, the students and their teachers departed, inspired to aspire to greater heights.



Sporadic Outbreak of **LASSA FEVER**

Nigeria experiences sporadic outbreak of **LASSA FEVER** from time to time, this year also there is an outbreak of Lassa hemorrhagic fever in the North at Kaduna state. Lassa fever belongs to the group of VHF (Viral hemorrhagic fever), it is generally a self-limiting disease. Some important information about this disease and precautions to be taken are as follows:

WHAT IS LASSA FEVER?

Lassa fever (LF) is a disease caused by infection from Lassa fever virus (LFV). Interestingly the Lassa virus got its name from Nigeria; in 1969 the virus was first described in the town Lassa town, in Borno state.

The Lassa fever can also be referred to as Lassa hemorrhagic fever (LHF). About 80% of people infected with the LV don't come down with the illness, but one in five of infected persons can come down with severe illness and may lead to death if untreated.

The disease has a high potential of causing an outbreak. The illness course is acute thus in weeks will run its natural history. The LV is a member of the Arenaviridae virus family (are RNA viruses).

HOW IS IT TRANSMITTED?

This virus is transmitted to humans from infected animals (rodents), but can also be contacted from infected humans. Humans encountering the urine and feces of infected rats can get infected. Contact with an LV infected person or body fluids is also a way of contacting the disease.

Lassa Fever (LF) is sexually transmitted but not air-borne and luckily not transmitted by mosquitoes. The LV can remain in the urine up to nine weeks and in the semen up to three months after the course of the illness. The remains of victims are also infective.

WHAT ARE THE SYMPTOMS OF THE DISEASE?

The symptoms of the LF start to present about one to three weeks after getting infected. Symptoms are due to LV deleterious effect on the nervous, respiratory, cardiovascular, renal, and gastrointestinal systems.

Some of the symptoms includes:

ONSET; Fever, malaise, weakness, headaches, sore throat, muscle pain, chest pain, nausea, diarrhoea.

LATER/SEVERE

Vomiting, Abdominal pain, bleeding

from the mouth, nose, vagina, low blood pressure, seizures, disorientation, deafness.

Death usually occurs within 2 weeks of onset in fatal cases. LF is also especially severe in third trimester of pregnancy.

HOW CAN I PREVENT GETTING IT?

Good community hygiene. This discourages rats from proliferating and coming in contact with humans and our food stuffs. Measures like disposing refuse far from homes, maintaining clean households and storing foodstuffs in rodent proof containers.

Basic hand washing.

Pest /rodent control.

Do not eat bush animal meat that can be classified as rodents.

Stay away from infected people.

CAN IT BE TREATED?

Yes! Early medical attention can increase the chances of survival. The drug Ribavirin has been very effective in the treatment especially when started early. In severe cases however, intensive medical care is needed.

Employee Suggestion Scheme 2023: Winners Emerge in IEPL and IEFCL

... Bagging Department wins the Managing Director's Trophy!

Winners have emerged in the 2023 Employee Suggestion Scheme (ESS) of both Indorama Eleme Petrochemicals Limited (IEPL) and Indorama Eleme Fertilizer & Chemicals Limited (IEFCL). IEFCL celebrated its winners on 1st December 2023 at the company's Workshop Conference Room with the award of cash prizes and commendation letters to seven personnel whose process-improvement suggestions were approved by the Steering Committee. Electrical Department produced two winners while Mechanical, Urea, Ammonia, Feedstock Conditioning Unit (FCU) and Product Handling Departments produced one winner each.

The winners were: Okwuoha Francis and Evans Michael of Electrical; N. Good-God of Mechanical; Mahipal Singh of Ammonia; Hermant Singh of Urea; Samirendra Nath Seth of FCU and Akawo Ikemba of Product Handling Unit.

The event was moderated by Ms. Sushansi Agarwal.

Speaking at the event, Mr Paramjeet Bajwa, head of operations of Indorama Fertilizer operations, Indorama-Fertilizer, highlighted the importance of the employee suggestions and how it helps the growth of the company. He commended the winners and other

who submitted suggestions that were not chosen for implementation and urged them to continue to seek ways to enhance operational processes and improve efficiency.

On his part, Dr. Jossy Nkwocha, head of Corporate Communications traced the history of the Employee Suggestion Scheme (ESS) to 2012, noting that it is the brainchild of Mr. Manish Mundra, the Managing Director of Indorama-Nigeria to give staff the opportunity to take ownership of the company and contribute bright ideas to its growth.

In her speech, Mrs. Eva Onyebuoha, manager in Human Resources applauded the Managing

Director for birthing the scheme which has contributed to the continued growth of the company. She urged staff to continue bringing ideas to grow the company.

She noted that the prize-giving ceremony is held not only to appreciate winners of the ESS for the year, but to encourage others to partake in the exercise. She also lauded the commitment of Mr. Swapan Das and other members of the IFL ESS Steering Committee.

After the presentation of cash prizes and certificates, the event ended with group photo of the winners with management representatives and light refreshment.

Bagging Dept. Team of IEPL in a happy mood, joined by Mr. A.B. Rao, Mr. A.K. Sharma etc display the MD's trophy 2023 won by the department.



Then, seven employees of Indorama Eleme Petrochemicals Limited (IEPL) namely Ajay Arvind and Maxwell Uloko of Polyethylene Plant (PE), Sugam Garg and Jaja Blessing of Engineering, Ohia Okpara Innocent and Mahesh Patel of Bagging and Pravinkumar Keshavlal Patel of Polypropylene Plant (PE) have emerged winners in the 2023 Employee Suggestion Scheme (ESS) of the company.

Bagging Department won the Managing Director's trophy for having four suggestions approved at the apex

world-class organization."

In separate interviews, the awardees expressed profound happiness toward management's innovation, sustenance, and commitment regarding the scheme.

Mr. Innocent Ohia whose three suggestions were approved said "I feel not only delighted and great for winning these management awards. I am elated that my suggestions are valued for implementation."

Another awardee, Mr. Maxwell Uloko commended Management for the recognition and cash award. He

and cash prize which would motivate him to strive for excellence.

In the view of Mr. Mahesh, he said "I am very happy that the Management accepted my suggestion which would be very beneficial to the company".

Mr. Ajay who was over-whelmed for his emergence exclaimed "It is excellent!"

In his opening remarks at the award ceremony held on Friday 1st March 2024 at QAQC Conference room, Mr. Rao congratulated both the winners.

On behalf of the awardees, Mr.



Steering Committee stage.

As a standard procedure, suggestions were firstly evaluated at the Working Committee (WC) stage. Recommended suggestions are sent to the Steering Committee which approves very good suggestions for cash reward and implementation by various plants or departments.

All winners received a cash prize and a congratulatory letter signed by Mr. A. B. Rao, Technical Head. It reads in part: "Management appreciates your active participation in the scheme and urges you to continue to participate in the exercise as we continue the process of building and sustaining a

stressed that this recognition would inspire him to do more for the progress of the organization.

Mr. P. K. Patel said "Receiving Management's award is a great honour and its implementation affords me the opportunity to witness employee-driven innovation." I shall be inspired for greater creativity, improvement, excellence, and positive impacts in the organization,' he said.

On his part, Mr. Blessing Jaja expressed his gratitude to the Management for the acceptance of his suggestion. Another awardee, Mr. Sugam expressed his hearty gratitude to the management for the recognition

Jaja thanked the Management for initiating and sustaining the scheme.

The HOD of Bagging, Mr. J. R. Patel whose joy knew no bounds recalled that since the inception of the scheme in 2012, Bagging had in 2015 and 2023 under his watch won the MD's trophy.

Out of a total of 46 suggestions received in 2023 in IEPL, 15 were approved by the Working Committee for further evaluation. However, only 9 suggestions were approved by the Steering Committee.

Many employees of Indorama-Nigeria look forward to the 2024 edition of the scheme.

Bosses, Colleagues and Friends Pour Accolades on **Aminu Bello** As He bows Out



Aminu Bello (arrowed) surrounded by bosses, friends and colleagues after a send-forth get together organised in his honour

It was a memorable day on Wednesday 3rd January 2024 for Engr. Aminu Bello as his bosses, colleagues, friends, and contractors gathered at the Central Engineering Section (CES) to bid him farewell as he bowed out of Indorama after over 17 years of services.

Mr. Benson Ekwe of Electrical Department who moderated the event thanked everyone for attending the send forth despite the short notice. He added that the presence of people from various departments and plants is an eloquent testimony of the love people have for the celebrant.

He described Engr. Bello as one who willingly shares knowledge, a dedicated worker and an outstanding Safety Ambassador.

Mr. Mohammed Bashir of IEPL Safety Department said “Engr. Bello is a man of integrity. His resilience and willingness to learn as a Safety Ambassador are quite

commendable. These qualities really endeared him to me. I wish him well as he bows out of Indorama.”

Mr. Akhil Rathore of Engineering Dept. described the celebrant as a good and easy-going worker who he personally shared responsibilities with. He wished him the best in his future endeavours.

Mr. Solomon Chuku, also of Electrical Dept. said he had a very close working relationships with Engr. Bello, adding that he felt emotionally disorganized when news of his exit from Indorama was confirmed.

Contributing his own view, Mr. Phool Singh, HOD of Electrical Dept. described the celebrant as a multi-tasking, business-conscious and ever-ready-to-work fellow. He opined that these notable qualities would greatly ensure his success in future endeavours. He wished him and his family all the best.

The Head of Function of Engineering, Mr. Hermant Sood

said “I never welcomed the sudden exit of Aminu. I thought that I would change his mind, but he didn’t. I am optimistic that someday in future his services would still be needed in Indorama,” he said.

To the amusement of all, the celebrant in his response went down the memory lane of remarkable personal and official relationships he had with most of the persons who came to the event.

He appreciated the knowledge, professional acumen, confidence and trust he gained over the years in Indorama.

Mr. West- Benson of Fire & Safety noted that Engr. Bello was a very social fellow across Indorama and would be greatly missed. Finally, he moderated the toast for a healthy and best life for Aminu.

The event ended with presentation of a gift to the celebrant, merry making and taking of photographs.

Journalists in Rivers State Partner with Indorama for 2023 End-of-Year Happy Hour!

It was an event full of banter, laughter, dance, choice foods and drinks --- a complete departure from the Newsroom atmosphere where the pressure of deadlines to submit their stories put journalists on edge all the time. The party started at 5pm. This time, on Saturday, 16th December 2023, the Rivers State Council of the Nigeria Union of Journalists (NUJ), in partnership with Indorama-Nigeria, organized an End-of-Year "Happy Hour" at the NUJ State Secretariate (Ernest Ikoli Press Centre, GRA, Port Harcourt), to help journalists in the State to unwind and cool off the pressure of deadlines.

It was a well-planned event in which members of the State NUJ Council, including the Correspondents' Chapel of the NUJ and the National Association of Women Journalists (NAWOJ), Rivers State, turned out in large numbers to celebrate the End-of-Year "Happy Hour" with other journalists --- a rare event for busy





reporters and editors.

Senior editors and veteran journalists were not left out of the enjoyment galore of the “Happy Hour”.

Mr Stanley Job, Chairman of the Rivers State Council of the NUJ in his opening remarks said the event was not for long speeches but an opportunity for journalists to refresh themselves after a very busy year, 2023.

He thanked Indorama for partnering with the NUJ to organize the event and declared the company a friend of journalists in the State and wished that other corporate organizations in Rivers State can emulate Indorama so that the Happy Hour could be a Quarterly affair.

The music service provider, DJ Blaze Peuman was quite frisky with his choice of music for the evening, mixing old school music with the latest sound tracks, all of which sent journalists, male and female, young and old dancing away the stress of work.

And the food: small chops as well as roasted plantain and fish was such a delightful delicacy for the evening, washed down with a variety of drinks available to make everyone happy.

Mr Amaechi Okonkwo, the Chairman of the Correspondents’ Chapel said the journalists really needed the event to relax and be happy for being alive and healthy to witness the end of 2023. Susan Serekara-Nwikhana, Chairperson

of NAWOJ said their members were thrilled to have such a party to celebrate the End-of-Year busy schedules.

Both Okonkwo and Serekara-Nwikhana thanked Indorama for partnering with NUJ to host such an elaborate party for journalists in the State.

Dr Jossy Nkwocha, head of Corporate Communications of Indorama-Nigeria who represented the company at the party eulogized journalists for being critical agents of socialization and change agents in society. He also commended them for exhibiting professionalism in their journalism practice.

The party ended on a very joyful note as everyone one wished for another in no distant time.

Socials



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INDORAMA
ELEME PETROCHEMICALS

Obituary ANNOUNCEMENT

With deep sense of loss but total submission to the will of Almighty God, the Management and staff of Indorama Eleme Petrochemicals Limited announce the passing away of our dear Staff, Colleague and Friend, Late Mrs. Viola Amaka Ezeji. She served the company for over 16 years.

She worked as a staff in the Marketing Department of the company.

She died on Wednesday 3rd January 2024 at the age of 46 after a brief illness.

She is survived by her husband, Mr Godswill Ezeji and children – Aduago Ezeji and Favour Ezeji and other relations too numerous to mention.

According to her family, she will be buried on Saturday 6th April 2024 at the Ezeji Family Compound in Isiebue Owerre, in Isiala Mbano LGA, Imo State.

May her soul rest in perfect peace.

Signed:
Management
Indorama Eleme Petrochemicals Limited

LATE MRS.
AMAKA VIOLA EZEJI
(INEE AGU)

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6

1. **Dr Jossy Nkwocha of Indorama** (right) receives a plaque and Certificate for winning the Distinguished Spokesperson's Award in Environmental Sustainability presented by the former President of NIPR, **Mallam Muktar Sirajo** at the event in Abuja



7

2,3,6,8 - Indorama women in Nigerian attires perform during IWD2024.



8

4,5 - Indorama Personnel from Port Harcourt and Lagos office at the burial of Late **Mrs Amaka Ezeji** in a group photograph with her husband and children (in uniform).

7. **Mrs Edion Odion** of Security Department recognised as a Justice of Peace by South-South Youth Peace Mission.

The logo for Indorama, featuring the word "INDORAMA" in a bold, blue, sans-serif font. The letter "O" is stylized with a red and white graphic element.

Essential materials. Better lives.

Our Environment Our Pride

A wide-angle photograph of a lush green landscape. In the foreground, there is a well-maintained lawn with a small palm tree and a low concrete wall. In the middle ground, there are several large, mature trees. In the background, an industrial facility with several tall distillation columns and piping is visible under a cloudy sky.

INDORAMA ELEME PETROCHEMICALS AND FERTILIZER GROUP

...Building the largest Petrochemicals and fertilizer hub in Africa!

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