

Nigerian Army Trainees
& Officials in Learning
Excursion to Indorama

Rivers' Min. of Health
presents Commendation
Award to Indorama

Indorama Shines
at American Safety
Professional's Event

INDORAMA - NIGERIA

IMPACT

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How **INDORAMA UREA**
Export Enhances

NIGERIA'S ECONOMY

- The NEPC and NBS Reports
- The Boost from CBN

Federal Minister of Labour led by **Permanent Secretary** on Inspection Visit to Indorama

Message from the MD



MANISH MUNDRA
Managing Director (Nigeria),
Executive Director (Africa).

Dear colleagues, friends and all our stakeholders! The political atmosphere is now calm after the electioneering campaigns, the elections, and the inaugurations of new governments at the national level and at some states. I congratulate the president of the Federal Republic of Nigeria, His Excellency, Sen. Bola Ahmed Tinubu and the various governors in the states.

President Tinubu's administration is on the fast lane, appointing key functionaries and churning out economic policies, which include the removal of fuel subsidy, the unification of the Naira exchange rate and the signing of four Executive Orders namely:

- The Finance Act (Effective Date Variation) Order, 2023;
- Suspension of the 5% Excise Tax on telecommunication services 2023.
- Suspension of excise duties escalation on locally manufactured products 2023.
- The Customs, Excise Tariff (Variation) Amendment Order, 2023.

These policies affect our businesses one way or the other. Our Finance team are on top of the game to ensure we manage the dynamics to ensure our businesses thrive and survive.

Our new edition of IMPACT Magazine focuses on how Indorama fertilizer is helping to boost Nigeria's economy and export earnings through our export of bulk Urea fertilizer as attested by the Nigerian Export Promotion Council (NEPC) and the National Bureau of Statistics.

According to the two agencies of the Federal Government, Indorama fertilizer's Urea led the pack with 23.25 percent of the entire non-oil exports and helped to put Nigeria on the Global Urea export map. I wish to congratulate our fertilizer team for this feat.

As we have moved into the second half of the year, 2023, our challenge remains the inadequate supply of natural gas (feedstock) to help us meet our installed capacity in both the petrochemicals and fertilizer plants. I hope these challenges would soon be resolved.

Let all of us – employees and other stakeholders -- redouble our efforts to ensure that our companies remain afloat in the face of harsh economic conditions. As usual, together, we shall WIN.

FEEDBACK - Letters to the Editor

Re: Indorama Fertilizer's Success Stories

May I, on behalf of the Governing Council, Senate, Staff, Students and the Stakeholders of the University of Port Harcourt thank Indorama Eleme Petrochemicals Limited immensely for sending a complimentary copy of your Indorama-Nigeria Impact Magazine to our dear university.

The magazine as an impacting publication of Indorama Petrochemicals Limited is informative and enlightening. As a university, we are happy to be associated with Indorama Eleme Petrochemicals Limited.

Please accept the assurances of our esteemed regards.

Professor Onwunari A. Georgewill
Vice Chancellor
University of Port Harcourt

Appreciation from the University of Benin

On behalf of the Vice Chancellor of the University of Benin, we acknowledge and receive with thanks a copy of the Indorama-Nigeria IMPACT Magazine, which focused on the model farms by Indorama Nigeria Fertilizer across the country.

This initiative is a welcome development and will encourage agricultural practice in Nigeria; the article magazine will also be part of the University's resource base.

You are assured of the Vice Chancellor's esteem.

Benedicta Ehanire, PhD
Public Relations Officer
University of Benin

Re: Indorama Fertilizer's Success Stories

We acknowledge receipt of your magazine Indorama-Nigeria Impact which focused on the model farms initiated, established and nurtured by Indorama-Nigeria Fertilizer in the country.

We have no doubt that the magazine will be a useful compendium to the Bureau and other readers in the country; we therefore wish you continued success.

Please accept the assurances of our highest esteem.

Adejoke Ajomale
Head, Stakeholders & External Relations
Bureau of Public Enterprises (BPE)
Abuja

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Fed. Min. of Labour led by Perm. Sec. on Inspection Visit to Indorama

Editor's Note

We present to our readers another richly packaged Indorama-Nigeria IMPACT Magazine. It is informative, educative, analytical, and even entertaining. It gives a run-down of some corporate activities that happened in the Indorama-Nigeria Group.

We are proud of our Cover story which focuses on how the export of Indorama Urea fertilizer is contributing enormously to Nigeria's economy and export earning in foreign exchange! It is more heartwarming that the good news is coming from the Nigeria Export Promotion Council (NEPC) and the National Bureau of Statistics.

The magazine's Lead stories are the inspection visit of the Federal Ministry of Labour and Employment led by its Permanent Secretary, Ms Daju Kachalokun as well as the study tour of Indorama-Nigeria Complex by Directors and Trainees of the Nigeria Army College of Management and Logistics. The stories are quite exciting!

The profile of the Indorama-Nigeria brand continues to soar on daily basis as various regulatory organisations shower us with awards for our state-of-the-art facilities, policies, practices and systems. The latest award came from the Rivers State Ministry of Health which gave the company a commendation award for the modern facilities of its Industrial Clinic.

The company was also honoured at the professional Development Conference and Exhibition of the American Society of Safety Professionals held in Lagos. Its Chief Technical Officer (CTO), Mr Deepu Sivadas was given an Award in recognition of "Outstanding Safety Leadership Achievements in 2022".

And as the world was marking World Environment Day (WED), the company took the environmental sustainability awareness to Primary and Secondary schools around our catchment areas of operation. It was a clear case of catch them young!

The stories are many. Read them. Enjoy them and send us your feedback through jossy.nkwocha@indorama.com.

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By CHARLES CHIMA WOSU

Permanent Secretary, Federal Ministry of Labour and Employment, **Ms Daju Kachollom**, mni, being interviewed by the NTA crew after detailed inspection of Indorama facilities.



Fed. Min. of Labour Commends Indorama for Outstanding records!

On Monday, 22nd May 2023, officials of the Federal Ministry of Labour and Employment Abuja led by the Permanent Secretary, Ms Daju Kachollom, embarked on inspection visit to both Indorama Petrochemicals and Indorama Fertilizer facilities in Port Harcourt, Rivers State.

The Permanent Secretary lauded the Management of Indorama for compliance to global best practices enunciated by the International Labour Organization (ILO) Conventions, and the regulations of the Federal Government of Nigeria. She also commended the company's excellent Occupational Health practices and outstanding records in many areas of the company's operations.

Dr. Jossy Nkwocha, Indorama's Head of Corporate Communications who moderated the meeting introduced the permanent Secretary, noting that it was the first time such a high caliber officer was coming for the inspection.

Others on the team included: Mrs Lauretta Adaogu, Director of Factories of the Federation; Dr. Beatrice Pius-Imue, the South-South Zonal Director of the Ministry; and Mrs. Winifred Nkwota, Rivers State Controller of the Ministry;

The team also included: Loma Murna Joy; Donni Dickson; Engr. Oderinde Olaniyi; Oyebode. A. Oyekumbi; Josephine Utake; Anita Clement; Engr. Afuye Eunice; Jonathan Iloabuchi; Dappah. T. Patience; Ikiriko. C. Melody; Okwulehie. E. Chinomnso; Benibo Yeokori and Simon Ononyaba, the Chief Inspector of Factories, Port Harcourt.

Mr. Pradeep Ekka, Head of Function, Human Resources (HR), in his welcome address welcomed the Permanent Secretary and her team very warmly to Indorama-Nigeria; and assured her that his team will give full cooperation to their inspection.

He thanked the Zonal Director and the Controller for their regular guidelines, assistance, co-operation and support to the company, which have helped the company to improve tremendously in all the areas covered by the Federal Ministry of Labour and Employment.

Mr Ekka assured the guests that Indorama Management would be willing to implement any suggestions resulting from the visit.

The first display for the guests was the company's video clip of its occupational health and safety practice encapsulated in its Safety briefing for all visitors into the Complex..

Thereafter, there was PowerPoint presentations on various aspects of occupational health and safety handled by Mr. Pradeep Pawar, Head of Safety IEPL and Yusuf Suleiman of Fire Section.

Other areas highlighted include the company's occupational health practices, the Industrial clinic, Health Centre infrastructure, salient features of Periodic Medical Examination (PME) and Award of Commendation given to the company by the Rivers State Ministry of Health. This presentation was made by Dr S. U Basu of the Medical Department while process Safety Management (PSM) was taken by Engr. Charles Osuji of Polyethylene Plant.

Different areas touched in other presentations include: Risk Assessment; Permit To Work (PTW); HSE Performance Monitoring; Emergency Management Plan (EMP); training and awards won by the company as a result of compliances with HSE standards..

The presentation by Mrs. Eva Onyebuoha of Human Resources Department centred on employee well-being framework and strategies, medical facilities for employees in the

National Health Management Organisation (HMO), staff transport facility; among others.

After the presentations in the company's boardroom, the visiting team went on the inspection proper. They visited various areas of the petrochemicals and fertilizer plants, looking out for the National Factories' Act; Safety signages, etc.

After the vigorous inspection, the Permanent Secretary in her closing remarks said that the power point presentations were quite educative and informative. She commended the company for upholding cordial relationships with employees, communities and the labour unions.

"The company's receipts of numerous commendable awards both of national and international reputations speak volume of your outstanding performance," she said.

The Team leader who said she was

overwhelmed with the company's glaring regulatory commitments as well as occupational health and safety practices and operations for employees and visitors noted that the entire production and organizational landscapes are quite laudable.

Other members of the Indorama team at the event included: Mr. Manikandan Mannu, Head of Health, Safety, Environment and Fire (HSEF); Mr. A. B. Ray, Head of Olefins Plant; Mr. B.C. Jana, Head of Polyethylene Plant; Dr. Eugene Viele of Polypropylene Plant;

Others were Mr. Manoj Chaturvedi of Urea IEFCL; Mr. S.K. Das, Technical Services IEFCL; Messers Ngito Joseph and Mohammed Bashir of Safety Department; Toyin Olansebe of Environment; Engr. Eze. O. Luke, Plant Shift Superintendent (PSS) as well as Messers Charles Chima Wosu and Chinedum Emeana of Corporate Communications Department.



At the Boardroom: The Perm Sec, addresses Indorama Executives led by Mr Pradeep Ekka, Head of Function of Human Resources.



Group photograph of both officials of the Federal Ministry of Labour and Employment, and Indorama-Nigeria after the inspection.



A cross section of the Army Directors and Trainees led by Col. K. E. Inyang and Indorama-Nigeria officials led by Dr. Jassy Nkwocha, Head of Corporate Communications.

Directors and Trainees of the Nigeria Army College of Management and Logistics visit Indorama

On Wednesday, 3rd May 2023, 44 Nigerian Army personnel currently training at the Nigerian Army College of Logistics and Management, Lagos came to the Indorama Petrochemicals and Fertilizer Complex on a learning expedition.

The officers were led by Colonel K. E. Inyang, Director of the college, and six other Directing Staff members. The purpose of their visit was to get insights into how businesses of such scale are managed in a multi-stakeholder environment, as well as an understanding of the logistics operations involved in the distribution of products manufactured.

The team, guided by Indorama officials, embarked on a tour of the Fertilizer bagging and Polyethylene



At the Fertilizer Bagging Unit, Mr Anderson Nwajara explain the bagging process to the trainees and directors.



(PE) Warehouse sections. They also visited the Product Display Room.

At the Fertilizer Bagging, Mr. Pankaj Vyas explained the automated bagging and loading process for local distribution to the domestic market and how trucks are processed and loaded for the export markets through the Onne Ports Complex, about 18 km away from the plant.

Mr. Anderson Nwajara and Elera Wilson were also on hand at the Fertilizer Bagging section to help guide the Army personnel around the intricacies of the fertilizer bagging system.

At the PE Warehouse, Mr. John Chu briefed the guests on the bagging and warehouse processes. The guests asked several questions to which satisfactory answers were provided.

At the product display room, the guests were excited as Dr. Jossy Nkwocha, Head of Corporate Communications showed them the array of products that are made with Indorama polymer resins and bringing to life Indorama's huge impact on Nigeria's socioeconomic wellbeing.

After the education tour, the guests and accompanying Indorama personnel returned to the boardroom



At the Product display room, **Dr Jossy Nkwocha** explains the uses of Indorama polymer resins to the guests.



At the Fertilizer Bagging section: **Mr Pankaj Vyas** takes the guests through the logistics process.

where Dr Nkwocha took time to lecture the guests on eight major socio-economic benefits of Indorama-Nigeria on the Nigerian socio-economic development.

After the educative and enlightening discourse, the visitors once again were given opportunities to ask questions, which they grabbed, leading to further clarifications and a better understanding that enriched their knowledge and capacity.

Leader of the team Colonel K. E Inyang in his reaction, said they were highly impressed with Indorama's logistics operations as well as the numerous benefits to the Nigerian economy.

In his vote of thanks, Major MG Buhari expressed appreciation and gratitude to the management and staff of Indorama for granting them access and enriching their capacity. He noted that students and the staff officers were happy being given the opportunity to come for the excursion and the hospitality extended to them.

The other Indorama executives who received the guests include Pankaj Vyas of Fertilizer Logistics, Joseph Micloth of Security department, Mohammed Bashirof Safety, Sordum Barile Abanu the Plant Shift Superintendent (PSS) and Chinedum Emeana of Corporate Communications

Indorama Shines at American Society of Safety Professionals Conference & Exhibition in Lagos!



The Indorama pavilion was a bee-hive of activities with many participants visiting there for enquiries and admiring the safety signages.

Indorama-Nigeria, owners of Indorama petrochemicals and Indorama fertilizers shun like a thousand stars at the 3-day professional Development Conference and Exhibition organized by the American Society of Safety Professional (ASSP) held at Sheraton Hotel, Ikeja from 27th -- 29th April 2023.

Indorama's Chief Technical Officer (CTO), Mr Deepu Sivadas was a Guest of Honour and delivered a Goodwill address at the opening ceremony, which was done on his behalf by Dr Jossy Nkwocha, Head of Corporate Communications of the company.

The welcome message of the ASSP President, Christine Sullivan was transmitted to participants through zoom. However, the Nigerian Chapter President, Dr Ogechukwu Ukandu set the tone for swift business-like conference as he welcomed everyone with a promise for no dull moments.

In his address, Mr Sivadas appreciated

the efforts of ASSP in upholding the tenets of industrial, national, and personal safety, and organizing a professional development conference and exhibition to retain their members. He noted that at Indorama-Nigeria, safety is given priority attention to ward off any industrial hazard.

Mr Sivadas later presented a technical paper at the plenary session which showcased Indorama's Health, Safety & Environment (HSE) policies and practices, which was presented on his behalf by Engr Charles Osuji, a staff of Indorama and member of ASSP.

The presentation showed Indorama as a company that actually practices

Occupational Health and Safety (OHS), which was the focus of the conference/Exhibition.

In his own capacity, Engr Osuji also presented a technical paper at one of the breakout sessions on "Using digital solutions to solve safety issues." It was quite an eye-opener for many participants who saw in practical terms how digitalization is the way to go in modern process and industrial safety.

There were various breakout sessions in various mini-halls at which different speakers spoke on multi-faceted dimensions of how to improve occupational health and safety using modern methods and techniques.

Ironically, the keynote lecture delivered by Dr Dare Victor, Group Managing Director of Better Ways Group was on the topic: "It is not time to give up...!" It was a motivational speech, and it attracted the largest audience and participants' reactions at the conference. It dwelt on critical elements of success and survival in difficult times, as many Nigerians face.

Indorama's Pavilion, which was strategically located facing the entrance / conference hall, was the cynosure of all eyes. The Pavilion was decorated with the company's flex banner showing Indorama's 12 Golden Safety Rules as well as three Roll Up standing banners containing Indorama's ISO awards since 2014.

The marketing team of Indorama Polymer led by Amaka Ezeji and the



two-man fertilizer team discharged their duties creditably. Mr Ude of IT ensured that the TV display set in the pavilion drew attention to the company's Safety briefing and safety signages. The Pavilion emerged the best of all during the 3-day event.

On the closing date, Mr Sivadas was presented with a Safety Champion's Award in "Recognition of Outstanding Safety Leadership Achievements in 2022". This was received on his behalf by Dr Jossy Nkwocha. Engr Charles Osuji was also presented with a Certificate of Honour for being a Guest Speaker at the conference.

In all, Indorama's participation at the 3-day event showcased it as a Safety compliant and safety-conscious company.

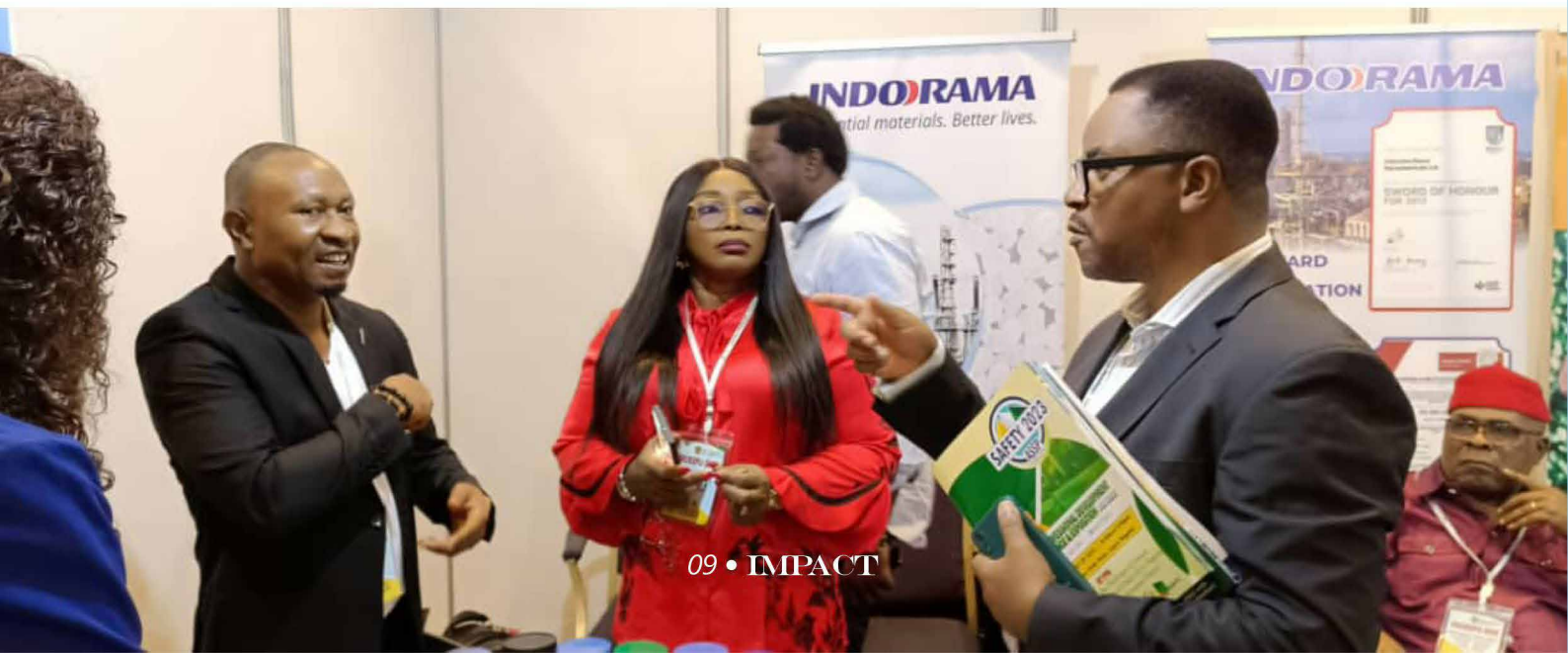


Top: Dr Jossy Nkwocha (m) flanked by Engr Charles Osuji and Mrs Amaka Ezeji with the Award for Mr Deepu Sivadas.

Right: Engr Charles Osuji with Award Certificate presented to him at the Conference.

Left: Mrs Amaka Ezeji and a fertilizer marketing staff attend to visitors.

Below: A top official of the American Society of Safety Professionals visit Indorama pavilion and attended to by Engr Osuji and Mrs Ezeji.



COVER STORY

By JOSSY NKWOCHA



Loading of Indorama bulk Urea Fertilizer into a Ship at Onne Port, Port Harcourt

How Indorama Urea Fertilizer is Boosting Nigeria's Economy & Export Earnings!

Indorama Urea fertilizer, the product of Indorama Eleme Fertilizer and Chemicals Limited (IEFCL), Port Harcourt, Rivers State, is seriously boosting Nigeria's export earnings and the economy in general, according to both the Nigerian Export Promotion Council (NEPC) and the National Bureau of Statistics (NBS).

The company has two world-class fertilizer plants (Trains 1 & 2) in the expansive Indorama Petrochemicals and fertilizer Complex in Eleme, with a combined capacity for 3 million metric tonnes of Urea per annum.

Although about a quarter of this 3MMTA is for domestic consumption to ensure the availability of fertilizer to Nigerian farmers nationwide to boost food security, the surplus is exported through the company's state-of-the-art export terminal at Onne Port Complex about 18 kilometers from the plants.

NEPC in its report early this year dated January 14th, stated that Urea/fertilizers ranked first among Nigeria's 214 non-oil exports with 32.87 percent, adding that Indorama-Eleme Fertilizer and Chemical Limited led the 1,172 exporters of non-oil goods to 122 countries with a lead of 23.25% in the first quarter of 2023.

Ezra Yukusak, Executive Director/CEO of the Nigerian Export Promotion Council (NEPC), attributed the growth and emergence of Urea fertilizer as the top export product in 2022 to the Russia-Ukraine war, which created the avenue and facilitated access to new markets for Nigeria's Urea fertilizer.

Said the NEPC report: "Giving a breakdown of the non-oil performance, Yakusak said 1,172 exporters participated with Indorama-Eleme Fertilizer and Chemical Limited taking the lead with 23.25 percent."

Economic watchers consider this lead of 23.25 percent as a major boost to the Nigerian economy and a key foreign exchange earner for the country from a single company!

In a documentary produced by the Central Bank of Nigeria (CBN) and aired at a recent Global Summit organized by the apex bank in Lagos, the Managing Director of Indorama-Nigeria Mr Manish Mundra, noted that a CBN financial intervention helped to give Indorama a strong financial backbone to pursue a robust Urea export policy that has yielded tremendous positive impact on the Nigerian economy.

Leadership Newspaper reports that Urea replaced sesame seeds as Nigeria's biggest non-oil export product, fetching a whopping N810 billion in 2022.

According to the Newspaper, data from the National Bureau of Statistics (NBS) showed that urea's export value for 2022 amounted to N810.26 billion, representing 3.02 percent of the country's total exports.

Mr Yukusak was quoted as saying: "Nigeria's non-oil export record for 2022 reached its highest since the establishment of the NEPC 47 years ago; about 214



different products, ranging from manufactured, semi-processed, solid minerals to raw agricultural products, were exported in 2022. Of these products exported, urea/fertiliser topped the list with 32.87 percent."

Mr Yukusak, according to BusinessDay Newspaper attributed the growth and emergence of Urea as the top export product in 2022 to the Russia-Ukraine war, which created an avenue for Nigeria's urea/fertiliser to thrive.

In addition, the World Bank also stated that fertiliser prices in 2022 neared decade-highs as a result of rising natural gas prices, especially in Europe, which led to widespread production cutbacks in ammonia — an important input for nitrogen-based fertilizers.

"Similarly, soaring prices of coal in China, the main feedstock for ammonia production there, forced fertiliser factories to cut production, which contributed to the increase in Urea prices. Higher prices of ammonia and sulphur have also driven up phosphate fertilizer prices," World Bank added.

Findings by BusinessDay showed that Brazil, the United States, and Argentina were the biggest buyers of Nigeria's Urea, with a total value of exports worth N256.41 billion, N212.52 billion, and N60.2 billion respectively.

Nigeria's non-oil export record for 2022 was the highest since the establishment of the NEPC 47 years ago.

According to Nigerian Ports Authority's shipping data, between January and the first week of March 2023, eight vessels ferried out 229,700 metric tonnes of fertilizers valued at N59 billion (\$127.3 million).



Manish Mundra, MD Indorama-Nigeria



Munish Jindal, CEO Indorama-Fertilizer

ChemAnalyst, a global platform that provides real-time price movement of fertilizers says Nigeria is in the global spotlight as two of its major fertiliser producers, are set to secure a share of \$2.5 billion from the \$32.4 billion urea market in 2023.

"This demand for the agricultural input has grown substantially and Brazil has placed an order for 700,000 tonnes

...for domestic market.



Truck conveying bulk Urea to the port

valued at N178.8 billion (\$387.8 million) from Nigeria this year; India needs 11 million tonnes, Brazil requires 7.1 million tonnes, the US needs 4.5 million tonnes, Turkey needs 2.5 million tonnes, Australia needs 2.4 million tonnes and Thailand needs 2.4 million tonnes," Said ChemAnalyst.

Indorama fertilizer, leading two other manufacturers has put Nigeria's name on the global Urea export map and made Nigeria a net exporter of the product --- not only earning considerable foreign exchange for Nigeria but saving the country the huge amount of US Dollars that would have been expended importing even standards fertilizers into the country.

Before fertilizer import was banned by the administration of former President Muhammadu Buhari in 2016, Nigeria was said to be importing fertilizers worth \$7 billion per annum. Indorama Fertilizer's import substitution is therefore a major foreign exchange saving for Nigeria, according to economic experts.



Indorama Agricultural Development Centres go live in Ibadan, Kano

Nigeria's foremost fertilizer manufacturing company, Indorama Eleme Fertilizer and Chemicals Limited has launched its Indorama Agricultural Development Centres (IADC) in Ibadan and Kano respectively.

The Ibadan Centre was launched on Tuesday, March 28, 2023, while the Kano Centre was opened on Thursday, May 11, 2023. The purpose of the establishment and official commissioning of the IADCs is to proffer innovative solutions to the challenges farmers face and promote best practices in crop production management.

In his address at the Ibadan launch, Dr. Surendra Srivastava, head of Marketing explained that the establishment of the IADC is to promote agricultural development and sustainable environmental management through providing farmers and fertilizer dealers with research proven knowledge in agronomy and soil resource management that will ensure

increased crop productivity at low cost and without harm to fragile ecosystem.

He described the commissioning as a new era in Nigeria's agricultural development. He noted that the Centre's free soil testing service will help farmers to optimize fertilizer use for minimal production cost, maximum environmental protection, and bountiful crop yield.

In his address at the event Prof. Oluwasemiire Kolapo, Head of Department, Soil Resource Management, Faculty of Agriculture at the University of Ibadan, lauded the management of Indorama for the vision that brought to life the IADC. He congratulated the company for the remarkable achievement in establishing such state-of-the-art Centre for the development of farmers' capacity in the country.

Speaking further he harped on the importance of optimal soil health management to ensure agricultural soils are prevented from becoming less productive over time.

In his goodwill message, Alh. S. A. Adekola, President of the West Agro Input Dealers Association (WAIDA), an umbrella body for agricultural input dealers in southwestern Nigeria, praised Indorama for establishing IADC and expressed his wishes that the project be replicated across other states in the Southwest region.

He encouraged all farmers to make use of the facility and promised that all member agro-dealers will help refer farmers to the Centre.

Earlier, before the ceremonial tape-cutting to officially open the Centre guests, including WAIDA members, fertilizer retailers and farmers were taken on tour of the Centre by Indorama technical staff who proceeded to educate the teams on the various services the Centre and the Indorama Agronomy Department offer to farmers and agro-dealers alike.

All the guests were excited that for the benefits that they can derive from facility to boost their agricultural ventures.

Rivers' Min. of Health Gives Award of Commendation to Indorama's Health Facility

During the recently conducted Rivers State Multi-hazard, Preparedness and Response Plan (RSMHPRP) meeting held on 18th May 2023, at Visa Kenya Hotel, Port Harcourt, an Award of Commendation was presented to Indorama Eleme Petrochemicals Limited (IEPL) by the Rivers State Ministry of Health (MOH) for the company's Industrial Clinic's Multi-hazard, Preparedness and Response Plan.

The Award, which was presented to the company by the Permanent Secretary, Rivers State Ministry of Health, Dr. (Mrs) Ndidi Chikanele Utchay was received by Mrs Justina Opike, the company's Lead Laboratory Scientist on behalf of Medical Department, Indorama-Nigeria.

Dr. S. C. Basu, Head of Medical Department of Indorama-Nigeria in an interview with IMPACT Magazine, speaks on the importance of the award to the company.

What were the reasons for the recent award of commendation to Indorama Eleme Petrochemicals limited by the Rivers State Ministry of Health?

Lots of reasons necessitated this award from the Rivers State Ministry of Health. They include: Indorama-Nigeria's massive financial commitment and services that managed the COVID-19 pandemic, prompt responses in Rivers State during the pandemic.

We were instrumental in starting the RT-PCR testing in Rivers State during 2020 and also donated PCR machine, Biosafety cabinet to the Rivers State MOH during the early days of the pandemic. The machine is still being used by Rivers State University Teaching Hospital (RSUTH).

Indorama was adjudged the first company in Rivers State to build,



Dr. (Mrs) Utchay (left) presents the Indorama Award to **Mrs. Opike**.

establish and equip two world-class molecular laboratories for the testing for COVID-19 and Indorama-Nigeria's state-of-art medical facilities were rated the highest testing laboratory in Nigeria which tested approximately 160,000 persons during the COVID-19 pandemic.

What is the significance of this award to the medical department and Indorama-Nigeria in general?

It is a source of encouragement and motivation to both the Medical Department and Indorama-Nigeria as this type of award does not occur every day. It is an honour for Indorama Nigeria

to get such an award from Ministry of Health (MOH) Rivers State.

Has the Medical Department received other accolades in the past?

Yes. However, they are not as important to us as this very one.

What factors were responsible for this important award?

Top Management's commitment by way of huge finances aided the procurement of sophisticated equipment. Others include prompt setting up of the two world-class molecular laboratories, hiring of additional 75 medical professionals for laboratory activities, striving for total compliance by both Medical and other departments' staff in the management of the entire pandemic and engagement of external agencies for collaboration and assistances.

How do you feel about this award as the Head of the Medical Department of Indorama-Nigeria?

I felt elated when I received the news of the award. It reflected on the huge works that were done during the COVID-19 pandemic. I wish to use this medium to express my gratitude to top Management, staff, hired medical professionals and contractors for their collective contributions.

I am greatly indebted to Mr. Ravi Shailesh, Mrs Ganga Baliji and Mr. A. K. Sharma and for their resilience and enormous contribution to Medical Department during the pandemic, be it setting up the molecular lab, helping in data maintenance of testing or functioning and setting up of Isolation Centre. It is worthy of note to state that Indorama's Medical Department's post COVID-19 has undergone unprecedented improvement. We have improved on our infrastructure, introduced central oxygen supply and also HMS system and became complete paperless in our functioning.

This award will motivate our Medical Department to excel even more and improve our services and scale new height and help to serve our employees and stakeholders even better than before.



1. **Mr Pradeep Ekka** of Indorama presents a souvenir to **Ms D. Kachollom** of the Federal Ministry of Labour.
2. **Ms. Kachollom**, with her team at the Indorama board room, addresses Indorama executives after their inspection.
3. President of ASSP Nigerian chapter **Dr. Ogechukwu Ukandu** presents Safety Champion Award to **Mr Deepu Sivadas**, Indorama's CTO and received by **Dr. Jossy Nkwocha**, head of Corporate Communications.
4. Tape cutting ceremony to officially open the Kano Indorama Agriculture Development Centre.
5. **Col. Inyang** presents a plaque to Indorama, received by **Dr. Nkwocha** and messrs **Vyas, Micloth and Abanu**.
6. Nigerian Army team leader expresses appreciation to Indorama for the learning opportunity.
7. Guests and Indorama Officials at the newly inaugurated Indorama Agriculture Development Centre in Kano.
8. **Mr Pradeep Ekka**, head of HR addressing Indorama ladies at the IWD 2023 celebration.
9. The High Table at the IWD celebration.
10. **Comrade Gloria Aguiyi** Pengassan WIP presents her address at the IWD event.





Indorama Fertilizer holds Dealers Conference in Enugu

Indorama Fertilizer held its Agro Dealers' Conference for Southern Nigeria in Enugu on Friday, 5th May, 2023. Agro-dealers and farmers from Enugu, Calabar and Akure zones attended in great numbers.

This was the first time the conference was held since 2019. The Agro-dealers were therefore excited to see each other again post-Covid and the fact that the conference provided a forum for learning and knowledge sharing, networking, bonding and creating necessary relations for future business transaction.

Indorama-Fertilizer considers Agro-dealers as a very important group in the fertilizer distribution chain in Nigeria. They are instrumental in opening up new markets, organizing retailers, setting up retail spots for sales, giving credit facilities, promoting and creating awareness of fertilizer brands.

Their contribution towards the growth of Indorama's fertilizer market in Africa is enormous and this is why the company is determined to encourage and continue to collaborate with them. This is why the theme for this year's conference was "Partners in Progress".

The guest speaker, Engr. Prof. Ogbonnaya Chukwu spoke on the topic "Climate change and its attendant effect on Agricultural production and Agric inputs". He highlighted the causes of climate change and how it has been having an over-reaching effect on agricultural activities and production.

Speaking at the event, Dr. Surendra Srivastava, head of Fertilizer Marketing & Sales, gave an overview of the company from inception and the progress recorded to date. He highlighted Indorama Corporation's pedigree of pioneering and trailblazing in many areas of industries around the world and its state-of-the-art Fertilizer production facilities and professional personnel.

He also discussed the potential and challenges of Nigeria's agricultural sector and how the rate of fertilizer has progressively grown over the years but with much room for improvements. His presentation also assessed Indorama's fertilizer business in Nigeria and new initiatives that are being introduced by the company.

Also speaking, Dr. Titilope Ganiyu, Chief Agronomist at Indorama Fertilizer looked at the progress of agronomy in Nigeria, the country's agricultural outlook, and its huge potential, but regretted that only a negligible percentage has been utilized.

He ex-rayed the journey of IFL Extension Services in Nigeria and the impact it has made thus far. He listed some of the activities being carried out by the extension services, the numbers so far achieved this year, and the company's corporate social investment activities to support farmers and customers..



On his part, Dr. Ohunakin Olabiyi highlighted Indorama's extensive agronomic activities in the South and the accompanying social investment efforts so far. He highlighted the various efforts Indorama Fertilizer has made in improving lives through agriculture in Nigeria. He listed the various success stories of the Model Farms that have been conducted in the zone and how it has changed farmer's perspective towards farming for the better.

Mr RishiRaj Magariya gave an overview of Indorama's relationship with Agro-dealers in Southern Nigeria, how it started with very few across the zone, and the progress to having a large number of active dealers presently.

He highlighted the sales volume of the zone which is administratively divided into 4 regions after starting with just two regions.

Magariya recalled several programs of Indorama Fertilizer that are impacting the lives of farmers, retailers, and agro-dealers directly and indirectly including the Indorama Meritorious Scholarship, the Indorama Agricultural Development Centre (IADC), Market Day campaigns, and other branding activities.

He encouraged the agro-dealers to keep upping their sales and beating their records toward surpassing the zone's

projection in terms of sales volume for 2023.

Earlier, in his welcome remark Mr Kolajo David, the Ibadan marketing executive, noted that this year's meeting was particularly important because over time agro-dealers have metamorphosed from mere Indorama fertilizer customers to business partners that have contributed immensely to the upward trajectory of fertilizer trade in Nigeria.

"Indorama Fertilizer values and ranks Agro dealers highly because you have been key players in the company's ongoing success narrative", he said.

In this light also, he stressed that the company wants the Agro-dealers to see themselves as partners, to have the stakeholders' mentality, and to think and plan in ways that not only uplift their personal dealings but the successes of all stakeholders.

"Partnerships are essential for progress, and partners play significant roles in supporting efforts to achieve agreed-upon goals. The concept of Partners in Progress stresses the importance of partnerships in addressing economic, social, and environmental issues."

Some of the highlights of the event were the mesmerizing display by the Enugu Cultural display which thrilled the



Mr Rishi Magariya

audience with their performance.

Good performance award was presented to three top dealers from each region of the zones. Billgah Global Resources Ltd, Jonchizy Global Resources Ltd and Vickvanns Nig. Ltd won the awards in Enugu region.

Cornel Agro Business Ventures, Eddyibanga International Nig. Ltd and Ashifaq Logistics Ltd took home the awards in Akure region, while Samorason Integrated Ltd, Muhzah Oil and Gas Ltd, Zah-Kushu Logistics Services Limited were the awardees in Calabar region.



Group photograph of the participants and Indorama's officials.

PENGASSAN Port Harcourt Zone Lauds Indorama for Robust Labour - friendly Policies!



Group photograph of PENGASSAN and Indorama's Staff led by Mr Pradeep Ekka.

On Wednesday 24th May 2023, the newly elected Port Harcourt Zonal Executives of Petroleum and Natural Gas Senior Staff Association of Nigeria (PENGASSAN) under the chairmanship of Comrade Sir George Nwoko embarked on a courtesy visit to Indorama Eleme Petrochemicals Limited (IEPL), Port Harcourt. He lauded the company for its robust labour-friendly policies and practices.

In his opening remarks, Mr. Pradeep Ekka, Head of Function of Indorama's Human Resources Department extolled the leadership virtues of the Association and recalled the commendable partnership that exists over the years between the Indorama Management and the Association.

The Zonal Chairman in his response enumerated the essence of the visit which included introduction of the newly elected Zonal Executives of the Association and initiation of interface between the Association and IEPL

management.

He mentioned the prompt hosting of meetings including Joint Consultative Committee (JCC) to handle internal labour-management issues in timely manner.

Finally, Comrade Nwoko said IEPL has over the years continued to come up with policies and practices that are labour-friendly and good for industrial harmony.

The other Zonal Executives of the Association on the entourage were Comrades Nnanna Okeke, Akande Olutayo, Rex Orji, Oscar Shaibu, Engr. Mrs. Joy Nwanosike, Fidelis Udokah and Tamuno' Dappu.

Others from the Indorama Branch Executives Committee of PENGASSAN were: Comrades Saka Ngofa, Oliver Nwidaa, Womadi Ovunda Chile, Leton Alex Ndo, Opukiri Sobiribo Jonathan and A. E. Opusunju.

Mr. Jite Orimiono of Indorama's Industrial

Relations Section who moderated the event at the Company Boardroom welcomed the guests and introduced Indorama's team, which comprised Mr. Ekka, Mrs. Eva Onyebuoha, Messrs Joseph Ogbemor, Bennett Mandah, Debo Ajagunna and Charles Chima Wosu of Corporate Communications.

In his vote of thanks, Mr Wosu, a veteran of the Association applauded PENGASSAN for the visit which coincide with the celebration of the International Women's Day (IWD) at Indorama.

He remarked that the visit just few weeks after the election on 18th April 2023 shows the high esteem PENGASSAN places on Indorama whose maintenance culture and facility expansion are commendable including the upcoming Fertilizer Train 3.

He finally stressed the need for collaborative relationship between the Association and Indorama for the benefits of both parties.



IWD 2023: Women in Indorama are making their presence felt — Management

The Management of Indorama-Nigeria has commended women working in its industrial complex for making their presence felt in different departments of the company as well as in the trade unions through their dedication to work and professionalism.

Mr. Pradeep Ekka, Head of Function, Human Resources, (HR) of Indorama-Nigeria made this comment when he received “Indorama Ladies” who paid him a courtesy visit as part of activities marking the celebration of International Women’s Day (IWD) 2023 at Indorama Complex on Wednesday, 24th May, 2023.

Mr. Ekka who represented Indorama Management met the women, all looking resplendent in their ceremonial uniform, in the HR Conference Room. He told them that the Management appreciates their efforts, assuring them that there is no limit to their aspirations at Indorama.

International Women’s Day was marked globally on March 8 and the theme for 2023 was “Embrace Equity”. The event was celebrated in the Indorama Complex on May 24th, by females working in Indorama with the full support of the company’s Management.

The Indorama women celebrating the IWD were drawn from the Petroleum and Natural Gas Senior Staff Association of Nigeria, the National Union of Petroleum and Natural Gas Workers, the National Union of Chemical Footwear Rubber Leather and Non-Metallic Products Employees and the Chemical and Non-Metallic Products Senior Staff Association of Nigeria.

Speaking earlier, Comrade Gloria Aguiyi, the Woman-In-PENGASSAN (WIP) and the woman leader at Indorama-Nigeria expressed appreciation to Management for the support and opportunity to celebrate the IWD 2023. “Our theme for this year’s IWD and beyond is for us to fully embrace equity”, she said, adding that a focus on gender equity needs to be at the core of every society. “Thanks so much to our Management for your wonderful understanding”, Comrade Aguiyi said.

The IWD event proper took place at the Indorama Recreation Club (IRC) and was moderated by Patricia Ezenwugo. The event featured goodwill messages by special guests including the PENGASSAN Rivers State Zonal Executives as well as the Zonal and National officers of NUPENG and

PENGASSAN as well as the cutting of the 2023 IWD Celebrations cake. In her speech at the occasion, Engr. Aguiyi stressed that the goal of equity is to change systemic and structural barriers that stand in the way of people’s ability to thrive.

In her address to the women, Mrs. Eva Onyebuoha, who represented Management at the event encouraged the women to work hard and to aspire to management positions, noting that the Management of Indorama-Nigeria is constantly on the look-out for high-performance women to recognize and elevate to Management.

Chairman of the occasion, Mr. Tonte Honest Douglas of Power Plant in his remarks said it’s time to break down all barriers that hold women down. He noted that at Indorama, men have become used to women in the workplace where men used to dominate. Dr Faith Usoro, chairperson, Women-in-PENGASSAN, Comrade George Nwokoh, PENGASSAN Zonal Chairman, Comrade Queen Udeh of NUPENG, and Comrade Innocent Ugwunta, former PENGASSAN Zonal Secretary all gave goodwill messages which added colour to the IWD celebration.



Students of Community Secondary School, Aleto displaying WED branded umbrellas.

WED 2023: Excitement as Indorama Takes Environment Awareness to Schools!

There was visible excitement among students and teachers of schools visited by Indorama-Nigeria team with messages of environmental awareness, protection, especially from the menace of plastics pollution.

The wellbeing of the environment has always been a priority of the company, and it has shown through policies and practices that it is committed to sustainable environmental management.

The company, once again, ceased the occasion of the 2023 World Environment Day (WED) to spread its environment wellbeing gospel to youths in its communities across five secondary schools and two primary schools in Aleto, Agbonchia, Elenwo,

Akpajo and Alesa.

The schools visited from June 20th to 22nd June 2023 were Community Secondary School, Aleto; the Lord's International School, Agbonchia; Community Senior Secondary School, Akpajo; Elenwo Community Boys Secondary School; Comprehensive High School, Alesa and Agbonchia Primary Schools 1 and 2.

The Indorama team comprised of Mrs Toyin Olansebe, Mr. Carl Kpedem, Mr. Ruzzel Ngofa, Godspower Jaka and Chinedum Emeana.

The format followed in the schools were an introduction of Indorama-Nigeria and why the team came, and the company's interest in the wellbeing of the environment for the present and future generations, environment

awareness talk focusing on the theme of this year's WED which is "Beat Plastics Pollution" and the quizzes.

The highlight of the Indorama team visit to all the schools was tree planting exercises and the on-the-spot quizzes and sharing of branded school bags to winners, as well as distribution of Indorama branded umbrellas to all students and their teachers who participated in the activities.

Students and teachers of each school received over 285 gift items.

In their reactions, all the principals and head teachers of the schools expressed appreciation to Indorama for the gesture.

Mrs Justina Baadom, Principal of Community Senior Secondary School, Akpajo said "we consider it a privilege to



Mrs. Toyin Olansebe gifts a student of Comprehensive High School, Alesa.



Carl Kpedem Planting a tree with a student of Lords Int'l School, Agbonchin



Winners of WED Quiz at Elenwo Community Boys Secondary School.



Ruzel Ngofa addressing students of Community Senior Secondary School, Akpajo.



Students of State Primary Schools 1 & 2 excitedly display branded gifts from the WED activities.

corroborate with a reputable, caring and philanthropic multinational organizations like Indorama to celebrate this 2023 World Environment Day. We thank you for lavishing your resources on our development and advancement.”

Mrs. Ethel Uranta-Yusuf, the Principal of Comprehensive High School, Alesa said the students and teachers were grateful to Indorama, adding that the gesture will motivate the students to work harder to achieve their dreams.

Ms Patience Kalagbo of Elenwo Community Boys Secondary expressed appreciation to Indorama for consistently making the school part of its WED celebration yearly. She noted that the quiz exposed the students to trending and historical environmental information. According to her, the gifts of branded umbrellas were timely gifts for the rainy season.

Indorama-Nigeria celebrates 2023 World Environment Day

On Friday 30th June 2023, the Indorama Eleme Petrochemicals Limited (IEPL) its major stakeholders celebrated in grand style the World Environment Day (WED). The Chairman, Planning Committee of the event, Engr. Eugene Vile in his welcome address appreciated the enthusiasm and sacrifices of the participants to attend this year's event.



In his opening remarks, Mr. A.B. Rao, Technical Head of IEPL lauded the support and commitment of environmental regulators that made Indorama achieve compliance in environmental standards.

He reiterated the giant strides of top Management aimed at achieving greener environment. He further assured the participants of management's resolve to maintain pollution-free environment in all its operations and sustain its commendable milestones. Finally, he warmly welcomed all guests, staff and contractors to the event.

Mr. Ikomah Barieenee of the Federal Ministry of Environment Port Harcourt led the participants in the recitation of the Indorama Environment Pledge.

The Guest Lecturer, Mrs. Iminabo Austen-Okoroafor who doubles as Board member and Executive Director of MANKIND, a Non-Governmental Organization (NGO) thrilled everyone on the topic "Solution to Plastic Waste".

She enumerated behavioral change in plastic waste handling, stressing the need for response approach to plastic waste and its management, and reflected on Indorama's organizational philosophy for sustainable environment.

Mrs. Austen-Okoroafor emphasized that everyone has a role in the conservation of the environment to achieve a greener world. "Everyone should be involved in plastic waste control and management," she said.

Various environmental regulators,

NGOs and major stakeholders through their representatives' goodwill messages commended Indorama-Nigeria in its achievement of reputable environmental standards and practice.

They include Mr. Barieenee of the Federal Ministry of Environment; Dr. Mrs. Kio Ibifaa of the Rivers State Ministry of Environment; Mr. Nosa Agedion of National Environmental Standards and Regulatory Enforcement Agency (NESEREA), Mr. Ime. A. Ekanem of the National Oil Spill Detection and Response Agency (NOSDRA); and Peace Chika of Nigerian Midstream and Downstream Petroleum Regulatory Agency (NMDPRA).

Others were Mr. Simon Ononyaba, Chief Factory Inspector, Federal Ministry of Labour and Employment; Sir Daminabo Amos Atuboyedia, Rivers State Chairman Nigerian Environmental Society (NES); Hon. Okazu Godspower, Environment Supervisor, Eleme Local Government Area and Engr. Olu Wai-Ogosu, former National President/ Board of Trustee (BOT) Nigerian Environmental Society (NES) also in their speeches eulogized Indorama- Nigeria for its efforts, resilience and emulating environmental practices and policies.

The high points of the event were the cutting of the 2023 WED cake, wine-toasting and prize giving to both employees, contractors and their dependants who won several awards.

Prizes for environmental awareness programmes amongst secondary students within the host communities had earlier been distributed to the winners.

Mr. Rao in his closing remarks thanked all guests, staff and contractors for finding time to attend the pleasant and inspiring event.

Bagging Department celebrates 150th Safety Meeting, Safe Operations!



Group Photograph of Staff of Bagging Section joined by B.C. Jana and Mr. Pawar at the celebration.

The Bagging Department of Indorama Eleme Petrochemicals Limited (IEPL), Port Harcourt, is in celebration mood. On 9th June 2023, the department rolled out the drums to celebrate what it considers a “noble achievement” --- holding its 150th monthly safety meeting and maintaining safe operations.

On that date, the Head of the Department, Mr Jitendra Patel and entire staff of the department, hosted their supervising Head of Polyethylene Plant, Mr Badal Jana and the Head of Safety Department, Mr Pradeep Pawar to showcase its enviable record of success.

According to Mr Patel, the first of the monthly safety meetings was held in May 2010 while the 1st safety person of the month was started from June 2010.

He said the benefits of 150th monthly safety meeting were numerous, most of which is helping them to maintain safe operations for a very long time.

“The meetings have helped to speed up the establishing of a

‘safety first’ culture or what we call behavioral based safety. It has provided consistency to the company’s safety messages” he said.

In an interview with IMPACT magazine, Mr Patel noted that the monthly safety meetings have helped to promote the importance of safety by showing the company’s willingness to invest time and resources to encourage safety practices through monthly safety award.”

“It also gives employees the opportunity to contribute, participate in safety programmes as well

as providing opportunity to teach safety topics such as housekeeping, PPE, PTW, Safety Signages, etc. in a short effective manner that employees will remember, as opposed to long training sessions that can be boring.”

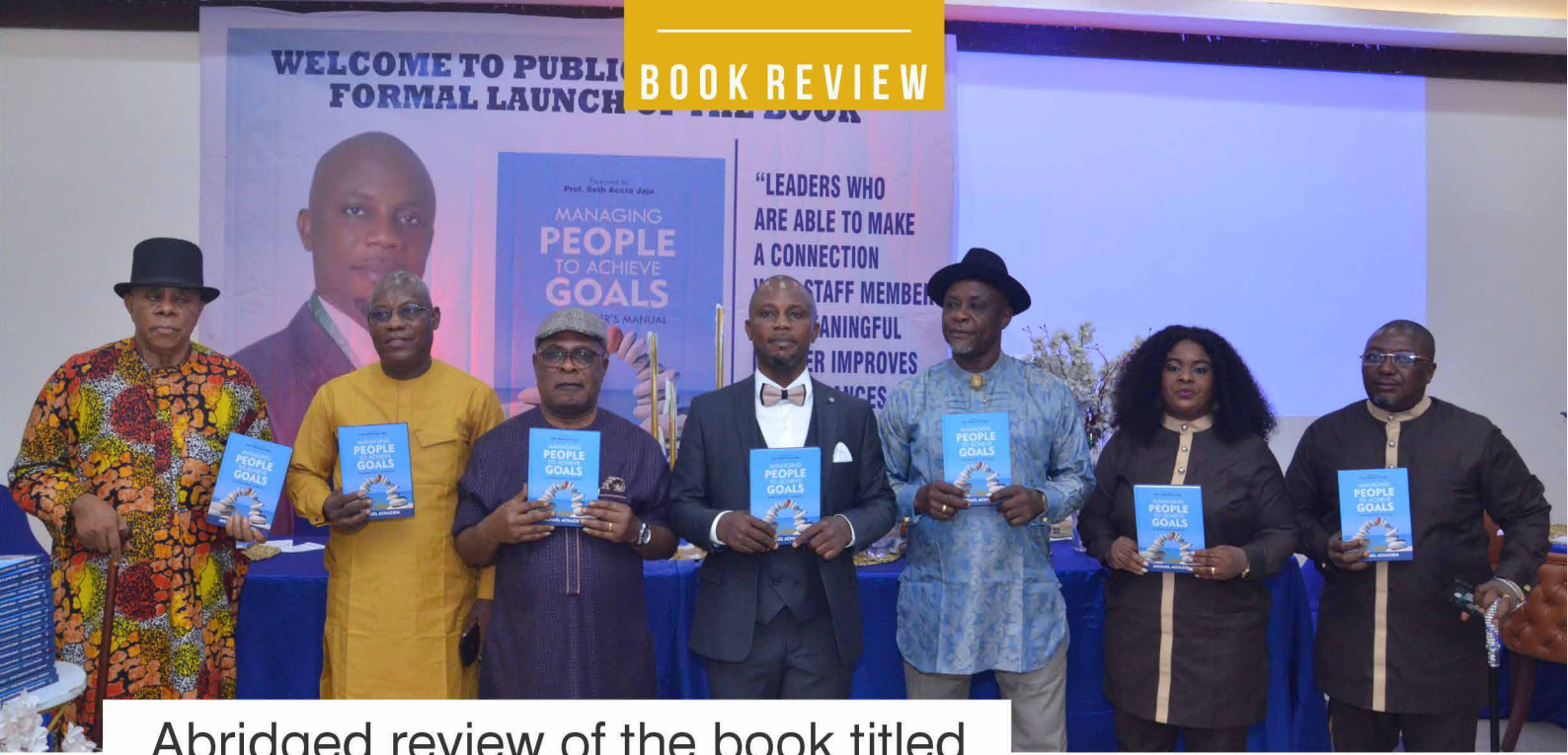
Mr Patel further stated that the monthly safety meetings engage and enlist the help of employees in terms of safety, fire and environment responsibility while also providing a level of awareness, teamwork and community.”

During the celebration of the 150th monthly safety meeting, Mr. Samuel Ochindo was declared the Safety Man of the month of June 2023.

The Head of Safety Department, Mr Pawar told Impact magazine that Bagging department has done very well by keeping record of its meetings, which has led to their celebration. Most importantly, he said the department has maintained a good record of maintaining safe operations, which is the hallmark of the Indorama safety policy and practices.



Safety Man of the Month Mr. Samuel Ochindo presented with his award.



Abridged review of the book titled “Managing People to Achieve Goals: A Manager’s Manual”

REVIEWER: JOSSY NKWOCHA, PhD, FNIPR, FCAI

This abridged book review will reflect four critical elements of literary book review namely:

- Whether or not the book COVER contributes to the significance or relevance of the book?
- Summary or the key points of the book
- A critical analysis or evaluation of the book
- Conclusion

THE BOOK COVER

The book’s COVER is beautifully designed. It bears the title of the book, the name of the author, Michael Achaziem and the name of the person who wrote the Foreword, Prof Seth Accra Jaja. The creative design of the front cover is accentuated by the navy-blue colour and the assemblage of various sizes and colours of beach stones in a pyramid format to illustrate the essence of the book, which is managing people to achieve corporate objectives.

From a combination of academic, literary, and marketing perspectives, both the author and his publishers have branded the book in such a way that it captures its essence and set it out as a best-seller. The back COVER has a deep

blue colour, a synopsis of the book, and a blurb, which is brief description of the book biodata of Mr. Achaziem. Generally, the designer of the book cover must be commended for being a creative genius.

SUMMARY OR THE KEY POINTS OF THE BOOK

This book, *MANAGING PEOPLE TO ACHIEVE GOALS: A MANAGER’S MANUAL*, published by Biz Pages Publishing Limited, Port Harcourt, has a title page, dedication, acknowledgments, Foreword, Preface, introduction, contents, a total of 15 chapters and references, all in 190 pages.

In summary, the book addresses the challenges in managing people, who are the most valuable assets of any organization. The book provides solutions to this challenges through well-defined concepts, principles, and processes.

A CRITICAL ANALYSIS OR EVALUATION OF THE BOOK

Going through this book, one would notice that the chapters were properly arranged in sequential order. Secondly, the referencing using the American Psychological Association (APA) format ensures it meets academic requirement. All the theories, concepts and principles

quoted in the book were properly credited to their originators, which is another academic requirement to avoid plagiarism.

One is not surprised that the book meets academic and professional standards, looking at the personalities that worked (including suggestions, comments, editing and proofreading) on the book namely Prof. Seth Accra Jaja former Vice Chancellor of the Federal University, Otuoke, Bayelsa State; Prof. Isaac Zeb-Obipi of the Rivers State University; Dr Kasarachi Innocent of the University of Port Harcourt; and my humble self, Dr Jossy Nkwocha.

CONCLUSION

I would conclude this book review by stating unequivocally that I find this book *MANAGING PEOPLE TO ACHIEVE GOALS: A MANAGER’S MANUAL* by Michael Achaziem as a stimulating, intellectual, professional and practical work which would surely benefit managers or team leaders in institutions, lecturers in tertiary institutions, students of Management, Human Resources, Administration, Corporate Governance, public and office administration, among others. Besides, I recommend this exciting book to everyone!

RETIREMENT

By CHINEDUM EMEANA

12 GOLDEN SAFETY RULES



Rakecha in a group photograph with HOD of PE Plant and other colleagues.

Colleagues celebrate Gajendra Rakecha of PE Plant

Colleagues and associates of Mr Gajendra Rakecha of Polyethylene (PE) Plant gathered on Friday 3rd February 2023 to celebrate him as he left the services of Indorama-Nigeria.

Mr Rakecha worked in the company for five years before deciding to relocate back to his home country.

Mr. A.B Rao, Technical Head, Indorama Eleme Petrochemicals Limited (IEPL) who graced the event said the celebrant was very resourceful and friendly with all his colleagues. He added that Rakecha led many projects and has vast knowledge of both the control room and field operations.

On his part Mr. B.C Jana, HOD of PE Plant noted that the celebrant was instrumental in several achievements of the PE Plant. Several other colleagues praised the celebrant, including Engr. Charles Osuji, who admonished all to learn lessons from the tributes that Rakecha was getting which is that there are always seen and unseen eyes watching and noting all our actions and inactions.



Gajendra Rakecha (in a hat) shares a toast with Mr. A.B. and colleagues.

In his response, Mr Rakecha thanked the Management of Indorama-Nigeria and personnel of PE Plant for deciding to celebrate him. He said that Nigeria is a second home to him and that all his children have Eleme names!

He added that he values his relationships with all his colleagues and associates, adding that he will carry the relationships wherever he is going.

The event was rounded up with a toast by Stephen Asomie, light refreshment and group photographs.

RETIREMENT

By CHARLES CHIMA WOSU

PE Plant Sends-off Timothy Francis, Himanshu Sharma in Grand Style!



Bosses, colleagues, associates and friends in the Polyethylene (PE) Plant on Friday 2nd December 2022 organized a befitting send-off party in honour of Engr. Francis Timothy who meritoriously served Indorama-Nigeria for fifteen years.

On Monday 9th January 2023, the Pe-Plant also organized another farewell party in honour of Engr. Himanshu Sharma who took a bow after five years of worthy service in the company.

At the first event, Mr Ravi Jain, Sectional Head of PE Instrument stated that the celebrant was known for his seriousness and unalloyed commitment to his job. Mr. Himanshu Sharma also noted the workaholic and serious-minded deposition of the celebrant.

Mr. Sugam Garg of PE Electrical described Engr. Timothy as a reliable, dependable, and knowledgeable fellow.

Mr. Peter Orjiaku recalled the celebrant's jovial slogan "correct! correct!" which would remain memorable in the minds of his colleagues. Mr. ThankGod Ede lauded the willingness and preparedness of the celebrant to assist and resolve personal financial matters of his colleagues.

Others who spoke glowingly about the celebrant were Jude Osadolor; Joshua Achibong, Ikechukwu Nnaji and Charles Wosu of Corporate Communications who noted that Engr. Timothy epitomized the status of an elder statesman. He asked the celebrant to keep his integrity, good virtues and commitment as he retires from the

company.

In his response, Engr. Francis expressed gratitude for the honour accorded him. He remarked that though he has retired, he is not tired.

Engr. Eloji who moderated the event led the toast for long life, good retirement years and brighter future for Engr. Timothy. Presentation of gifts, refreshment and group photographs ended the occasion joyfully.

In the second send forth, Vinay Panchal remarked that Engr. Himanshu Sharma contributed immensely in PE Plant operations and maintenance. Ravi Jain appreciated the great contributions made by the celebrant.

Sugam Garg lauded the celebrant for his knowledge, co-operation and commitment to the job. Obinna Orjiaku noted the cordial relationship that existed between him and Engr. Sharma.

Mr. B.C. Jana, HOD of PE Plant praised the technical capacity, zeal, commitment and team-spirit of the celebrant. He further applauded him as one of the best hands in PE Instrument and wished him the best in his future endeavours.

In the same vein, Ikechukwu Nnaji noted his boldness, sound-mind and love for everyone. He advised the celebrant to sustain his outstanding virtues.

Charles Wosu of Corporate Communications eulogized Engr. Sharma for his love, care and cordial relationships with his team. He wished him well as he retires from the company.

In his response, Engr. Sharma noted the guidance and support he enjoyed from colleagues and stressed that working in Indorama-Nigeria afforded him the opportunity to contribute to the team's initiatives. Messrs Joseph and Fidelis Esiri who were mentored by the celebrant were quite grateful to him.

High points of the occasion were the toast by Mr B.C. Jana, refreshment, presentation of gifts to the celebrant and group photographs. It was indeed a lovely event.



Mr. Leyiga Ikebee (right) involved practically in the training.

Security personnel undergo Convoy Security Management training

Security personnel of Indorama-Nigeria and government security agents attached to the company have undergone a two-day “Convoy Security Management” training facilitated by external faculties. The training took place Friday, 30th June and Saturday July 1st 2023 within the Indorama Complex in Port Harcourt.

A total of 15 participants took part in the training which comprised Intervention Vehicle drivers, Escort leaders, Nigerian army and Mobile Police (MOPOL) personnel.

The goal of the training was to engender synergy between Indorama security operatives and Nigerian security forces so that they work as a cohesive team and are aware of the basic security convoy drills and emergency response.

The exercise also enhanced the skillset of participants in the following areas: The Laws of “Driving on the Road” ; Journey Management and Security Profiling of situations; Vehicle Maintenance and Troubleshooting; and Being a Security Driver with Emotional Intelligence.

Others were: Effective communication of a Professional Driver; Convoy and Carcade Drills; Escort and Pilot Duty; Emergency response and Cooperation and Communication with Law Enforcement Agencies during Convoy movement.

At the end of the training an interactive session was held to take feedback on the training and sharing of real-life experiences by participants. An assessment was also carried out and certificates were handed out to participants



Mr. Goodness Elechi (L) received certificate of Participation



Indorama Security personnel in the Classroom

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